

The background of the entire image is a dense field of purple orchids with yellow and black markings on their centers. A large, dark green circle is centered over the image, containing the event information.

NEW YORK CITY BAR ASSOCIATION

DIVERSITY & INCLUSION  
CELEBRATION DINNER

WEDNESDAY, JUNE 26, 2019

NEW YORK  
CITY BAR

DIVERSITY

## EVENING PROGRAM

WELCOME **Deborah Martin Owens**  
Executive Director, Office for Diversity & Inclusion

**Roger Juan Maldonado**  
President, New York City Bar Association

MASTER OF CEREMONIES **Hon. Robert R. Reed**  
New York State Supreme Court, New York County

ENHANCE DIVERSITY IN THE  
PROFESSION COMMITTEE  
REMARKS **Kathy Hirata Chin**, Committee Co-Chair  
**Hon. Rosalyn Richter**, Committee Co-Chair  
**Matthew E. Morningstar**, Committee Member

*Dinner*

PRESENTATION OF DIVERSITY  
& INCLUSION CHAMPION  
AWARDS **Benson R. Cohen**  
Partner, Sidley Austin LLP

**Juan A. Arteaga**  
Partner, Crowell & Moring LLP

Presented by **Natalia Martín**, Co-Founder, The  
Cafecito Network, and **Glen G. McGorty**, Managing  
Partner, Crowell & Moring LLP

**Lisa A. Linsky**  
Partner, McDermott Will & Emery LLP

Presented by **H. Gwen Marcus**, EVP General  
Counsel, Showtime Networks, Inc., and  
**Garrard Conley**, Author, *Boy Erased*

SPECIAL REMARKS **Hon. Letitia James**  
New York State Attorney General

CLOSING **Deborah Martin Owens**

## 2019 DIVERSITY AND INCLUSION CHAMPION AWARD HONOREES

### **Juan A. Arteaga**

Partner, Crowell & Moring LLP

### **Lisa A. Linsky**

Partner, McDermott Will & Emery LLP

### **2019 Award Selection Committee**

Benson R. Cohen, Sidley Austin LLP, *Chair*

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Bharati Narumanchi, Legal Aid Society

Shamina Sneed, Morgan Stanley

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Hon. Rosalyn Richter, NYS Supreme Court, Appellate Division First Dept., *Ex Officio*

Kathy Hirata Chin, Crowell & Moring LLP, *Ex Officio*

Deborah Martin Owens, New York City Bar Association

### **About the Award**

The New York City Bar Association Diversity Champion Award, created in 2006, seeks to applaud individuals whose actions and activities embody the Statement of Diversity Principles. Diversity champions are critical to creating lasting change in organizations and establishing an inclusive environment within the workplace and within the overall New York legal community.

### **Criteria**

Overall, this award recognizes individuals who champion the ideals of the New York City Bar's Statement of Diversity Principles —“facilitate diversity in the hiring, retention and promotion of attorneys and in the elevation of attorneys to leadership positions within our respective organizations.” To that end, we assess a nominee's excellence in one or more of the following areas:

- Influencing Others
- Being a Role Model
- Continually Learning
- Cultivating Diverse Teams
- Innovating and Taking Risks
- External Leadership Involvement
- Holding Yourself and Others Accountable for Diversity and Inclusion

Crowell & Moring is proud to support the  
New York City Bar Association and its  
Diversity & Inclusion Champion Awards Dinner

Congratulations to this year's honorees  
**Juan Arteaga**, Partner, Crowell & Moring and  
**Lisa Linsky**, Partner, McDermott Will & Emery LLP

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## JUAN A. ARTEAGA



Juan A. Arteaga is an experienced antitrust and white collar attorney with significant litigation and trial experience. He is a former Deputy Assistant Attorney General for the U.S. Department of Justice's Antitrust Division, where he led and oversaw various high-profile civil and criminal investigations and litigation. His practice focuses primarily on advising companies, boards of directors, special committees, and executives on a broad range of civil and criminal antitrust matters, including litigation, merger reviews, and government and internal investigations. Juan also represents clients in a wide range of high-profile and complex regulatory investigations and commercial litigation, including securities litigation, shareholder derivative actions, class actions, and international arbitrations.

Juan has been recognized as a leading lawyer by numerous professional publications and associations. He was named a "Diversity and Inclusion Champion" by the New York City Bar Association (2019), a "Rising Star" by the Minority Corporate Counsel Association (2018), a "Distinguished Leader" by the New York Law Journal (2018), a "CUP Catalyst"

by the Council of Urban Professionals (2018), selected to the Ethisphere Institute's "Attorneys Who Matter" list (2017), an "Antitrust Rising Star" by Law360 (2017), a "Rising Star" by the New York Law Journal (2016), and a "Top Lawyer Under 40" by the Hispanic National Bar Association (2012). He has also received numerous awards for his pro bono work and civic involvement from organizations such as the New York Legal Aid Society, Legal Outreach, Her Justice, Puerto Rican Bar Association, and LatinoJustice. Juan is the co-chair of the firm's Diversity Council and the hiring partner for the New York office. He also serves on the firm's Recruiting and Professional Development Committees.

Between 2013 and 2017, Juan was a senior official in the Antitrust Division of the U.S. Department of Justice. During this period, Juan served as the Deputy Assistant Attorney General for Civil Enforcement, where he lead and oversaw numerous high-profile and complex investigations and litigation related to various industries, including financial services, aviation, food and beverage, health care, and technology. Juan also served as Chief of Staff and Senior Counsel to the Assistant Attorney General for the Antitrust Division.

Juan devotes significant time to pro bono and community work. He has represented immigrants in deportation proceedings, battered women and their children in family court and immigration proceedings, and indigent criminal defendants in post-conviction habeas proceedings and appeals. Juan serves on the boards of various non-profit organizations, including Legal Outreach, Northern Manhattan Improvement Corp., and Free the Slaves. He also serves on the New York City Bar Association's Judiciary Committee and the Fourth Circuit's Criminal Justice Act Panel. He has previously served as a fellow in the White House Presidential Leadership Program, the American Bar Association's Litigation Section Leadership Program, and the Leadership Council on Legal Diversity.

Juan received his J.D. from Columbia Law School, where he served as a managing editor of the Law Review and was a Harlan Fiske Stone Scholar. He received his B.A., magna cum laude, from Boston College, where he was elected to Phi Beta Kappa and received the Archbishop Oscar Romero Scholarship. After law school, Juan served as a judicial law clerk for Judge Roger L. Gregory of the U.S. Court of Appeals for the Fourth Circuit.



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# INSPIRED TO EXCEED.

At McDermott, we know that infusing diversity and inclusion into everything we do is the only way forward. We happily support the New York City Bar's Diversity and Inclusion Champion Awards and extend a heartfelt congratulations to **Lisa A. Linsky** for being a 2019 Champion Award Winner. The honor is well deserved and we are so proud to work with you.

**LEARN MORE AT [MWE.COM/DIVERSITY](https://mwe.com/diversity).**



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## LISA A. LINSKY



Lisa A. Linsky is a partner in the international law firm McDermott Will & Emery LLP and a resident in the New York City office. As a member of the Trial Group, Lisa focuses her practice on complex litigation, including commercial, products liability, trusts and estates and LGBT civil rights litigation. Her practice also entails conducting investigations involving a diverse range of topics including employment-related, sexual harassment and child abuse claims.

In 2015, Lisa co-lead a team of McDermott lawyers that wrote an amicus brief that was submitted to the United States Supreme Court in the Obergefell consolidated marriage cases. The brief has been referred to by members of the media as the “Animus Amicus” and was submitted on behalf of McDermott client, The Mattachine Society of Washington, D.C. The partnership between the Mattachine Society and McDermott entails “archive activism” and the rescue of historic governmental documents which establish a paper trail of animus and discrimination exhibited against LGBT Americans dating back to the 1940s.

Lisa was McDermott’s first Partner-in-Charge of Firm-wide Diversity, and created and chaired the Firm-wide Lesbian, Gay, Bisexual and Transgender (LGBT) Diversity and Inclusion Committee from 2006-2014. For 7 years, Lisa was also a Member and Officer of the Board of Directors for Lambda Legal, the leading LGBT civil rights legal organization in the United States. She is now a member of Lambda Legal’s National Leadership Council. In 2014, Lisa became a member of the Board of Directors for the LGBT Community Center of NYC, and is now a member of the Executive Committee. She co-chairs The Center’s annual Fall Women’s Event. Lisa has helped to raise hundreds of thousands of dollars for the organizations she has served and is a seasoned fundraiser.

Lisa has long roots in the Westchester Community. She has lived with her partner of 20 years and their daughter in Sleepy Hollow for over 15 years. Lisa comes to McDermott with extensive trial and public speaking experience. She was formerly with the Westchester County District Attorney’s Office, where she ran the Special Prosecutions Division, which included the Child Abuse, Elder Abuse and Sex Crimes Bureaus.

Lisa’s awards and recognitions for her work in promoting diversity, inclusion and equality are many. Below are some of the highlights:

- Lisa is the recipient of the 2019 City & State of New York “Above & Beyond” Award for her leadership in LGBT civil rights work.
- Lisa is the recipient of the 2017 New York City LGBT Community Center Community Impact Award.
- Lisa is the recipient of the 2016 Chambers Diversity Award for LGBT Equality Lawyer of the Year.
- Lisa is the recipient of the 2016 Minority Corporate Counsel Association’s Paula L. Ettelbrick Award for LGBT Lawyer of the Year
- Lisa is the recipient of the 2016 New York Law Journal’s Award, Lawyers Who Lead By Example.
- Lisa is a recipient of the Empire State Pride Agenda’s Equality @ Work award.
- Lisa is the recipient of the 2013 Art Leonard Award presented to her by the New York City Bar Association and its LGBT Rights Committee.

## HON. ROBERT R. REED



Born and raised in Compton, California, Justice Robert R. Reed graduated from Stanford University in 1981, with an A.B. in Political Science, and received his J.D. from Harvard Law School in 1984. Elected to a 10-year term on the New York City Civil Court in a county-wide election in November 2007, Justice Reed in January 2008 was assigned to serve as an Acting Family Court Judge in Bronx Family Court, hearing juvenile delinquency proceedings. Justice Reed was later assigned in February 2010 to Bronx County Civil Court, and, in February 2012, began sitting in New York County Civil Court. In 2014, Justice Reed was named an Acting Justice of the Supreme Court, presiding over a general individual assignment part in New York County Supreme Court, Civil Branch. In November 2016, Justice Reed was elected to a 14-year term as a Justice of the Supreme Court of the State of New York, 1st Judicial District (i.e., New York County).

Prior to taking the bench, Justice Reed practiced law for 23 years. From 1984 to 1988, Justice Reed was as an associate first at Carpenter Bennett & Morrissey in Newark, New Jersey, and later with Sive, Paget & Riesel, P.C., in Manhattan. He joined the New York State Attorney General's Office under the Honorable Robert Abrams in 1988 and stayed until 1993, serving as Assistant Attorney General in the Litigation and Criminal Prosecutions Bureaus before becoming Deputy Bureau Chief of the Civil Rights Bureau. Justice Reed returned to private practice from 1993 through 2007, with Williams & Harris LLP and Bryan Cave LLP, before a brief stint in solo practice.

Justice Reed is an executive committee member of the NAACP Mid-Manhattan Branch, a long-time member of One Hundred Black Men, Inc., a trustee of Park Avenue United Methodist Church, and a board member of the Association of Justices of the Supreme Court of the City of New York. Justice Reed is a member of numerous bar associations, including the New York State Bar Association, the New York City Bar (Special Committee to Encourage Judicial Service), the New York County Lawyers Association, the Metropolitan Black Bar Association, the Association of Black Women Attorneys, the National Bar Association Judicial Council Division, the Association of Justices of the Supreme Court of the State of New York, and the Board of Justices of the First Judicial District.

An active community servant, Justice Reed was presented the "Jurist of the Year Award" at the Metropolitan Black Bar Association's 35th Anniversary Awards Gala, the "Roy Wilkins Judicial Excellence Award" at the 17th Annual Freedom Fund Luncheon of the NAACP Mid-Manhattan Branch, the "Man of the Year Award" at the 20th Annual Ruth Whitehead Whaley Scholarship Luncheon of the Association of Black Women Attorneys, and the "Mentor of the Year Award" at the 28th Annual Benefit Gala of One Hundred Black Men, Inc. Justice Reed has been a special guest speaker at the Medgar Evers College "Conversations With Success" speaker series, a speaker at and judge of mock trial competitions for the Legal Outreach Summer Law Institute, and, notably, served as a judge of the Final Round of the 68th Annual National Moot Court Competition. Justice Reed has also served frequently as judge of the National Bar Association's annual regional Dr. Martin Luther King, Jr. Drum Major for Justice Advocacy Competition, as a panelist for the Metropolitan Black Bar Association's annual Theodore T. Jones, Jr. Trial Advocacy Program, and as a panelist at the New York City Bar's annual "How To Become A Judge" program.

Justice Reed is married to Annette Gordon-Reed, the Charles Warren Professor of American Legal History at Harvard Law School, professor of history at Harvard University, and acclaimed author.



## LETITIA “TISH” JAMES



Letitia “Tish” James is the 67th Attorney General for the State of New York. With decades of work, she is an experienced attorney and public servant with a long record of accomplishments. She is the first woman of color to hold statewide office in New York and the first woman to be elected Attorney General.

In 2013, Ms. James was elected Public Advocate for the City of New York and became the first woman of color to hold citywide office. As Public Advocate, Ms. James served as a watchdog over New York City government agencies and as an advocate for the City’s most vulnerable communities. She transformed the Public Advocate’s office to be a formidable engine for change.

Her office handled over 32,000 constituent complaints and passed more legislation than all previous Public Advocates combined, including a groundbreaking law that banned questions about salary history from the employment process to address the pervasive gender wage gap. Ms. James successfully took on the gun industry by pushing New York City’s largest pension

fund to divest from gun and ammunition retailers. She fought in court on behalf of children and families on issues including children in foster care, children with disabilities, and tenant protection. New Yorkers overwhelmingly elected Tish James to a second term as Public Advocate in November 2017.

Prior to serving as Public Advocate, Tish James represented the 35th Council District in Brooklyn in the New York City Council for ten years. As a Council Member, she passed the Safe Housing Act, legislation that forced landlords to improve living conditions for tenants in New York City’s worst buildings. She helped uncover the corruption behind the Office of Payroll Administration’s CityTime contract, a scheme that cost New York City over \$600 million. She also pushed through a revolutionary recycling package that included expanding plastic recycling, a new clothing and textile recycling program, and increased access to recycling in public spaces.

Before her election to the City Council, Tish James served as head of the Brooklyn Regional Office of the New York State Attorney General’s Office. She resolved hundreds of consumer complaints and investigated predatory lenders who preyed on first-time homebuyers. She assisted the Civil Rights Bureau in its investigation of the NYPD’s stop-and-frisk policy and cracked down on firms engaged in deceptive business practices including violations of human rights, environmental laws, and scams targeting immigrants.

Tish James began her career as a public defender at the Legal Aid Society. A proud Brooklynite, she is a graduate of Lehman College and Howard University School of Law.



STATE OF NEW YORK  
OFFICE OF THE ATTORNEY GENERAL  
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NEW YORK, NY 10005

LETITIA JAMES  
ATTORNEY GENERAL

(212) 416-8050

June 26, 2019

New York City Bar Association  
The Office for Diversity & Inclusion  
42 W 44<sup>th</sup> St  
New York, NY 10036

Dear Friends:

I am delighted to offer a warm welcome to everyone who has gathered for the New York City Bar Association's Diversity and Inclusion Celebration Dinner. I am elated to be part of this special occasion and to join you in recognizing the exceptional individuals being honored this year.

Founded in 1870, the New York City Bar Association has a long history of enhancing the overall competence and skill of New York's legal profession, promoting justice reform and upholding the rule of law in support of an equal society. I especially want to applaud its efforts to diversify its membership, expand pro bono representation and improve access to justice initiatives for all. These crucial steps play an essential role in protecting the integrity of our legal system for generations of New Yorkers to come.

Let me also take this opportunity to recognize tonight's honorees: Juan Arteaga and Lisa Linsky, recipients of the Diversity and Inclusion Champion Award. Without question, these individuals embody your Statement of Diversity Principles. Congratulations to them both on being recognized for their critical role in initiating and sustaining inclusion in New York's legal community.

Once again, congratulations on this year's celebration. I am sure it will be a most enjoyable evening. I wish the New York City Bar Association much continued success in the future.

Sincerely,

A handwritten signature in blue ink that reads "Letitia James". The signature is written in a cursive, flowing style.

LETITIA JAMES



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# OFFICE FOR DIVERSITY & INCLUSION

## **Our Work**

The Office for Diversity and Inclusion works to foster a more diverse and inclusive legal profession. We partner with more than 150 signatory law firms and corporate legal departments, providing them with customized training and ongoing research. We assist high school, college and law students from historically underrepresented groups to prepare for a career in law. The Office is a part of the City Bar Fund, the 501(c)(3) charitable arm of the New York City Bar Association.

## **Statement of Diversity Principles**

In December 2003, the City Bar announced the adoption of the Statement of Diversity Principles to promote a commitment to enhance diversity in the legal profession. The Statement defines diversity as an inclusive concept, encompassing race, color, ethnicity, gender, sexual orientation, gender identity and expression, religion, nationality, age, disability and marital and parental status.

## **Associate Leadership Institute**

The Office hosts a multi-part intensive skill and leadership development program for mid-level and senior associates from our signatory firms. The curriculum covers topics such as executive presence, brand building, sponsorship, and more. In 2018, ALI was selected as a recipient of the ABA Partnership Awards.

## **Diversity Pipeline Initiative**

The Office provides a comprehensive pipeline initiative which supports high school, college and law students to prepare for a legal career. Our programs provide participants with support for law school, exposure to various legal careers, professional and substantive skill development, and networking/mentoring opportunities.

## **Partnerships and Events**

The City Bar conducts quarterly meetings with Affinity Bar Leaders and other diversity-related organizations to foster collaboration and support. Each month, the Office highlights diversity events at the City Bar, hosted by our Committees, and diversity-related events in the metro area.

## **Join Us Today**

As a department of the City Bar Fund, law firm and corporate sponsorships as well as individual donations are vital to sustaining and expanding our work. Join us today by becoming a first-time sponsor, renewing your annual sponsorship, or taking your sponsorship to the next level. For more information, please contact Deborah Martin Owens at [dmartinowens@nycbar.org](mailto:dmartinowens@nycbar.org).

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To President Roger Juan Maldonado, Chair David Levine, Executive Director Bret Parker, and the amazing New York City Bar team for your commitment to advancing diversity and inclusion in the profession!

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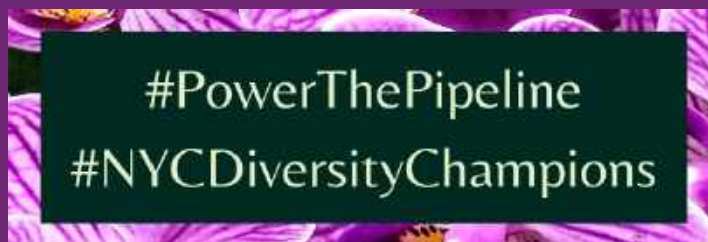
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The Thurgood Marshall Summer Law Internship Program (TMSLIP) places diverse New York City public high school students with legal employers for the summer. The 2019 TMSLIP class, forty-six students strong, will be interning at businesses such as Davis Polk & Wardwell LLP, Disney, Kramer Levin Naftalis & Frankel LLP, New York Attorney General's Office, Latham & Watkins LLP, and many more.

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