DIVERSITY & INCLUSION

CHAMPION AWARDS CELEBRATION

OCTOBER 8, 2020
Davis Polk is proud to support the New York City Bar’s Office for Diversity and Inclusion. We join in special recognition of Mylan Denerstein, Sandra Leung and Cecilia Loving.
WELCOME
Deborah Martin Owens
Executive Director, Office for Diversity & Inclusion
Sheila Boston
President, New York City Bar Association

DIVERSITY, EQUITY & INCLUSION COMMITTEE REMARKS
Matthew Morningstar
Co-chair, Diversity Equity & Inclusion Committee

PRESENTATION OF THE DIVERSITY & INCLUSION CHAMPION AWARDS
Mylan L. Denerstein
Gibson, Dunn & Crutcher LLP
Presented by Ronald Kirk
Gibson, Dunn & Crutcher LLP
Sandra Leung
Bristol Meyers Squibb
Presented by Anand Agneshwar
Arnold & Porter
Cecilia B. Loving
Fire Department of New York City
Presented by Paula Donaldson
Practicing Attorneys for Law Students Program, Inc.

CLOSING
David Levine
Chair, City Bar Fund
Deborah Martin Owens
The flower motif for this year’s celebration draws from some of the national flowers of Asia. Along with our honorees, we celebrate the Asian American community. We hope you enjoy getting to know our honorees through learning their favorite books and Asian recipes.
We proudly support the

New York City Bar Association’s
Annual Diversity & Inclusion Champion Awards Celebration

honoring

Mylan L. Denerstein
Partner, Gibson Dunn & Crutcher LLP

Sandra Leung
Executive Vice President and General Counsel, Bristol Myers Squibb

and

Cecilia Loving
Deputy Commissioner and Chief Diversity and Inclusion Officer, New York City Fire Department
HONOREES

MYLAN L. DENERSTEIN
Partner, Gibson, Dunn & Crutcher LLP

SANDRA LEUNG
General Counsel, Bristol Myers Squibb Company

CECILIA B. LOVING
Deputy Commissioner and Chief Diversity and Inclusion Officer, Fire Department of New York City
ABOUT THE AWARD

The New York City Bar Association Diversity Champion Award, created in 2006, seeks to applaud individuals whose actions and activities embody the Statement of Diversity Principles. Diversity champions are critical to creating lasting change in organizations and establishing an inclusive environment within the workplace and within the overall New York legal community.

CRITERIA

This award recognizes individuals who champion the ideals of the New York City Bar’s Statement of Diversity Principles — “facilitate diversity in the hiring, retention and promotion of attorneys and in the elevation of attorneys to leadership positions within our respective organizations.” To that end, we assess a nominee’s excellence in one or more of the following areas:

- Influencing Others
- Being a Role Model
- Continually Learning
- Cultivating Diverse Teams
- Innovating and Taking Risks
- External Leadership Involvement
- Holding Yourself and Others Accountable for Diversity, Equity and Inclusion

2020 AWARD SELECTION COMMITTEE

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Angela Vicari, Arnold & Porter
Maimoona Zia, McKinsey & Company

Paula Mukwaya, ODI, New York City Bar Association
Deborah Martin Owens, ODI, New York City Bar Association
Mylan L. Denerstein is a litigation partner in the New York office of Gibson, Dunn & Crutcher. Ms. Denerstein is Co-Chair of Gibson Dunn’s Public Policy Practice Group and a member of the Crisis Management, White Collar Defense and Investigations, Financial Institutions, Labor and Employment, Securities Litigation, and Appellate Practice Groups.

Ms. Denerstein leads complex litigation and internal investigations. She represents diverse companies confronting a wide range of legal issues, in their most critical times, typically involving federal, state and municipal government agencies. Ms. Denerstein also guides legislative and policy initiatives.

Ms. Denerstein is a member of the Firm’s Executive, Diversity and Community Affairs Committees. She also serves as co-hiring partner for the New York office.

Prior to joining Gibson Dunn, from 2010 to 2014, Ms. Denerstein served as Counsel to New York State Governor Andrew Cuomo. In this role, she acted as the Governor’s chief counsel and principal legal advisor. From 2007 to 2010 during the administration of then-Attorney General Cuomo, she served as the Executive Deputy Attorney General for Social Justice and managed approximately 100 attorneys statewide working in the charities, civil rights, environmental protection, health care, and labor bureaus.

From 2003 to 2007, she served as Deputy Commissioner for Legal Affairs for the New York City Fire Department. From 1996 to 2003, Ms. Denerstein served first as a federal prosecutor in the U.S. Attorney’s Office for the Southern District of New York, prosecuting complex securities, money laundering and organized crime cases, and then as Deputy Chief of the Criminal Division, where she assisted in managing over 100 Assistant U.S. Attorneys.
Ms. Denerstein was named to the 2020 “Albany Power 100”, 2020 “Law Power 100” and 2019 “Law Power 50” lists by City & State New York, the 2019 list of “Notable Women in Law” by Crain’s New York Business and as one of New York Law Journal’s “Top Women in Law” for 2016. In addition, she received “The Work & Family Legal Center’s Distinguished Public Service Award” in May 2016 from A Better Balance for her work on the Women’s Equality Act; was The Association of Black Women Attorneys’ Professional Achievement Honoree in April 2015; and was the Citizens Union of the City of New York’s Public Service Award Honoree in October 2015.

(My whole name continued)

Mylan’s Book Recommendations

Asian American Literature

A Place for Us by Fatima Farheen Mirza
Little Fires Everywhere by Celeste Ng
On Earth We’re Briefly Gorgeous by Ocean Vuong
Pachinko by Min Jin Lee
The Sympathizer by Viet Thanh Nguyen
Unaccustomed Earth by Jhumpa Lahiri
Sandy Leung is the Executive Vice President and General Counsel of Bristol-Myers Squibb Company. She leads the worldwide Law Department and is responsible for a wide range of legal areas including intellectual property, commercial and regulatory law, litigation, corporate governance, securities and transactions including licensing, acquisitions and divestitures. She also has responsibility for Compliance & Ethics, Environment, Health & Safety, Corporate Security and Corporate Philanthropy.

Sandy is the Executive Sponsor of Bristol Myers Squibb’s BOLD (Black Organization for Leadership and Development) People & Business Resource Group.

Sandy joined Bristol-Myers Squibb in 1992 as a staff attorney in the litigation department. She was promoted to positions of increasing responsibility and was elected Corporate Secretary in 1999. In September 2006, she was appointed Interim General Counsel. In February 2007, she was named General Counsel.

Sandy began her legal career as Assistant District Attorney at the Manhattan District Attorney’s Office in New York City where she was an original member of the Child Abuse Bureau. She ended her prosecutorial career, after trying more than 40 jury trials to verdict, as a member of the prestigious Homicide Investigations Unit where she conducted investigations of unsolved homicides linked with drug gang activity.

Sandy is on the board of directors of the Asian-American Legal Defense and Education Fund and the board of directors of the Minority Corporate Counsel Association.

Sandy is a graduate of Tufts University and Boston College Law School.
2009 Recipient of the Justice in Action Award from the Asian American Legal Defense and Education Fund

2013 Recipient of the Excellence in Corporate Practice Award from the Association of Corporate Counsel

Named one of America’s 2014 and 2016 Top 50 General Counsel by the National Law Journal

Additional Awards

SANDY’S FAVORITE DISHES

ASIAN RECIPES

Salt and Pepper Shrimp
Vegan Mapo Tofu
Cantonese Steamed Fish
Teriyaki Salmon
Chinese Stir-Fried Tomatoes and Eggs
Cecilia B. Loving is Deputy Commissioner and Chief Diversity and Inclusion Officer at the Fire Department of New York City, where she provides leadership for developing and maintaining a positive and holistic work environment for over 17,000 members.

She oversees a number of diversity and inclusion initiatives, including but not limited the Fire Commissioner’s Taskforce on Racial Inclusion & Equity, and the Fire Commissioner’s Committee on Diversity and Inclusion, FDNY Courageous Conversations on Racial Inclusion, Bravest Women Talks, Women’s Summits, Positive and Effective Leadership, Diversity and Inclusion Innovation Labs, Inclusion Strategy Videos, Inclusive Leadership Training, and similar initiatives.

She previously worked for the New York City Commission on Human Rights, as well as served as Litigation Counsel at Patterson Belknap Webb & Tyler LLP, as a litigation associate at Kramer Levin, and as Associate Appellate Counsel at the Legal Aid Society.

She is founder of the Mindfulness Group at FDNY and is Chair of the NYC Bar Association’s first Mindfulness and Well–Being in the Law Committee. In addition to obtaining her Juris Doctor from NYU School of Law, Cecilia obtained her BFA from Howard University, her MFA from UCLA and her MDiv from New York Theological Seminary.
She has written nine books, including God is a Brown Girl Too and Unbroken Circles: Holding Space, Healing Harm and Transcending Edges, as well as numerous articles and blogs, including “Some Ways to Help Racial Healing”; “Setting the Tone Right Through Inclusive Leadership”; “The Power of Inclusion: Treating Others Well is Essential to Our Well-Being”; “More Support for Mindfulness: Reduction of Implicit Bias”; and “Restorative Circles: Finding Solutions from Ancient Traditions.”

CECILIA’S FAVORITE ASIAN DISHES

Appetizer
Traditional Filipino Lumpia

Main Dish
Lo Han Cai

Dessert
Lotus Flower Tea
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#PowerthePipeline
Arnold & Porter is proud to sponsor the 2020 Diversity & Inclusion Champion Awards. Congratulations to Sandra Leung and all of this year’s Champions.

As a signatory to the New York City Bar Statement of Diversity Principles, we are committed to fostering diversity in the legal profession.
Congratulations
We are pleased to support the New York City Bar’s Office for Diversity and Inclusion. Congratulations to the 2020 Diversity & Inclusion Champion Award honorees.
Sullivan & Cromwell LLP proudly supports the New York City Bar Association’s Office for Diversity and Inclusion and congratulates Mylan L. Denerstein, Sandra Leung, and Cecilia B. Loving on being named 2020 Diversity and Inclusion Champions.

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White & Case is proud to support the New York City Bar Association’s Annual Diversity and Inclusion Celebration Dinner

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#PowerthePipeline
Mylan is a true champion of diversity and inclusion – not only at Gibson Dunn, but also in the legal profession and the broader community. With a legal career spanning nearly three decades, her tireless dedication to elevating diverse talent and cultivating inclusive spaces is unparalleled – from her time as the highest ranking African American in Governor Cuomo’s administration where she was the chief architect of the Women’s Equality Act, to her leadership in spearheading the fight for marriage equality in New York State, to her current efforts in recruiting, retaining and promoting diverse talent at Gibson Dunn.

Congratulations to Mylan and the other honorees!

www.gibsondunn.com
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Co-chair: Matthew Morningstar, Morgan Stanley
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#PowerthePipeline
Congratulations Mylan Denerstein. We’re grateful for your efforts as an Equity Project Champion.

Burford Capital is proud to support the New York City Bar 2020 Diversity and Inclusion Champion Awards and shares its commitment to diversity in law.

To learn more about how The Equity Project helps close the gender gap in law, visit burfordcapital.com/TheEquityProject.
It’s who we are.

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Littler is proud to support the New York City Bar Association and congratulates this year’s Diversity & Inclusion Champion Award Honorees.

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Danielle King, Legal Aid Society; Geoffrey Wertime, New York City Commission on Human Rights

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Christopher Wilds, Patterson Belknap Webb & Tyler LLP

Minorities in the Profession:
Johan Erik Tatoy, Paul, Weiss, Rifkind, Wharton & Garrison; Jonathan Waldauer, New York City Health & Hospitals Corporation

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Judith Archer, Norton Rose Fulbright US LLP

#PowerthePipeline
ABOUT THE OFFICE FOR DIVERSITY & INCLUSION

Together, with more than 160 signatory law firms and corporate legal departments, the New York City Bar Association’s Office for Diversity and Inclusion (the Office) works to create a legal profession that represents the diverse country we live in. Our work starts with the pipeline to the profession—we assist underrepresented high school, college, and law students in preparing for a career in law. In addition, we support lawyers across all levels of the industry, through our committee work, leadership training, speaking opportunities, and events that build community.

ABOUT THE INITIATIVE

The Initiative is a multiyear program aimed at creating a pipeline into law school and the practice of law for diverse, underrepresented college students. Along with LSAT and law school application preparation, the Initiative will provide students with mentorship opportunities with diverse legal professionals; summer internships at law firms, corporations, government agencies, and nonprofits; and in-person and virtual academic and professional development programming. To learn more about how you can support the launch of this program, contact Deborah Martin Owens, Executive Director of the Office at dmartinowens@nycbar.org.
We congratulate the honorees of the 2020 New York City Bar Diversity and Inclusion Celebration Dinner

Sandra Leung
AABANY Advisory Committee

Mylan Denerstein
Cecilia Loving

Advocacy for New York’s Asian Pacific American Attorneys
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STONGER TOGETHER
UNITY IN DIVERSITY

Cecilia Loving
The New York City Bar Association’s 2020 Diversity & Inclusion Champion Honoree

In friendship,
Dan and Sabrina Griffin

The Maurice A. Deane School of Law at Hofstra University is proud to support the New York City Bar’s Office for Diversity & Inclusion and its Celebration Dinner.

Congratulations to all the honorees!

CONGRATULATIONS TO THE 2020 DIVERSITY & INCLUSION CHAMPIONS

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We are proud to support the New York City Bar Association and share its commitment to diversity.

Cadwalader’s Center for Diversity and Inclusion congratulates this year’s honorees: Mylan L. Denerstein, Sandra Leung and Cecilia B. Loving.

Diversity @Cadwalader

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We proudly support the New York City Bar Association Diversity & Inclusion Champion Awards Celebration

and join in congratulating all of the 2020 Diversity & Inclusion Champion Award honorees
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A Shared Commitment

A steadfast supporter of the New York City Bar, Faegre Drinker shares in its enduring commitment to diversity & inclusion.

King & Spalding

We proudly support the
New York City Bar and the
2020 Diversity & Inclusion
Champion Awards Celebration.

Kramer Levin congratulates honorees

Mylan L. Denerstein
Sandra Leung
Cecilia B. Loving
and proudly support the
New York City Bar

Kramer Levin
We are proud to support the New York City Bar Association’s Office for Diversity and Inclusion and join in congratulating this year’s honorees.

At Loeb & Loeb, our commitment to fostering and maintaining a diverse workforce is as important as our commitment to every client, case and transaction. With more than 400 lawyers across eight offices in the United States and Asia, we bring together a unique mix of inclusive, varied perspectives, business savvy, legal acumen and unparalleled industry experience to help our clients succeed in today’s connected world. Our diverse backgrounds, experiences and perspectives truly make our community stronger.

Connect with us and experience the difference.

Morgan Stanley is a proud sponsor of the New York City Bar Diversity and Inclusion Champion Awards Celebration

At Morgan Stanley, a diverse, dynamic and inclusive culture underlies the success of our company. It widens our perspective, helps our employees achieve their professional objectives and allows us to better serve our clients. Our commitment to diversity and inclusion also garners accolades that consistently recognize Morgan Stanley amongst the top places to work for minorities, women, the LGBTQ community and diversity overall.

To learn about career opportunities and to apply visit morganstanley.com/people

Morrison & Foerster is proud to support the New York City Bar Association Office of Diversity & Inclusion
Proud to support the New York City Bar Association

Congratulations on their 150th anniversary.
Gibson Dunn’s Black Attorneys join in celebrating

**Mylan L. Denerstein**

As a 2020 NYC Bar Diversity and Inclusion Champion

We are incredibly proud of, and grateful to, Mylan for her tireless efforts in championing Black talent at the Firm.

**GIBSON DUNN BLACK ADVANCEMENT INITIATIVE**

Mylan, alongside our other senior Black attorneys, plays a critical role in helping to strengthen and expand our close-knit Black community at the firm. They have spearheaded efforts in growing Gibson Dunn’s Black Advancement Initiative, a dedicated effort to recruit, retain and advance Black talent. We are proud of our senior Black lawyers for their countless contributions.

[Image of attorneys' photos]

**MYLAN DENERSTEIN**
Partner, Litigation, New York

**CHANTALE FIEBIG**
Partner, Litigation, Washington, DC

**ROSCEO JONES**
Counsel, Litigation, Washington, DC

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We are proud to sponsor the New York City Bar Diversity & Inclusion Office.

ROPE & GRAY is proud to support the

New York City Bar’s Diversity & Inclusion Champion Awards Celebration

We congratulate this year’s honorees:

MYLAN L. DENERSTEIN
Partner
Gibson, Dunn & Crutcher LLP

SANDRA LEUNG
Executive Vice President, General Counsel
Bristol Myers Squibb

CECILIA B. LOVING
Deputy Commissioner and Chief Diversity and Inclusion Officer
Fire Department of New York City

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Our goal is to create a culture in which people can bring their authentic selves and unique experiences to the work we do every day. We do so for two simple yet powerful reasons: our people matter, and we excel when we cultivate belonging, inclusion, and diversity.

We are proud to partner with the New York City Bar Association and congratulate this year’s honorees for their commitment to fostering diversity in the legal profession.

Seyfarth.com/inclusion
We are proud to support the New York City Bar Association’s 2020 Diversity & Inclusion Champion Awards Celebration

Empowering Talent Through Diversity

Sidley proudly supports the New York City Bar Association Diversity & Inclusion Champion Awards Celebration and congratulates this year’s honorees.

Find out more about how we are empowering diverse lawyers at sidley.com/diversity

We Proudly Support the
New York City Bar Association
and the
2020 Diversity & Inclusion Celebration Dinner

Maria Meléndez
Chief Diversity Officer
787 Seventh Avenue
New York, NY 10019
To an organization whose actions speak louder than words. Thank you.

New York Life is proud to support the New York City Bar Association’s Diversity, Equity and Inclusion Committee.

To learn more, visit newyorklife.com.

It’s our differences that make the difference

Kirkland & Ellis is proud to support the New York City Bar Office for Diversity and Inclusion.

KIRKLAND & ELLIS
National Hispanic Heritage Month Celebration
with Mario L. Baeza

Celebrating legal luminaries of HBCUs
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