

associate leadership institute

APRIL 19, 2023- MAY 24, 2023

course descriptions

opening ceremony

APRIL 19, 2023 | 9:00-11:00AM

the business of law

APRIL 26, 2023 | 9:00-10:00AM

Kick off this year's programming with a look behind the curtain. Industry experts walk fellows through the business behind the firm, breaking down the intricacies of the business side of law firms, unlocking the owner mindset to move your career forward.

next level management

MAY 3, 2023 | 9:00-11:00AM

Take your management skills to the next level as you prepare for leadership and management roles. While not everyone chooses to stay on the track to partnership, the key skills taught in this session can be leveraged across industries and career paths.

navigating your career

MAY 10, 2023 | 9:00-11:00AM

Fellows explore the nuances of authentic networking, effective communication and personal branding in this session. Learn to effectively use these ever-evolving tools to navigate your career and cultivate a more fulfilling relationship with the legal industry at large.

the gift of feedback

MAY 17, 2023 | 9:00-11:00AM

Dive into feedback- how it is given, received, and utilized. Fellows will gain important insights into the mechanics of feedback and explore best practices in soliciting and leveraging that feedback to strengthen their performance in the legal industry.

closing ceremony

MAY 24, 2023 | 4:30-6:30PM* | IN-PERSON*

*Subject to change

faq's

Who is eligible to participate?

ALI is designed for law firm associates in their 4th-10th year. Since ALI 2023 will be remote, diverse associates outside New York City can participate.

How do I nominate an associate?

You can submit your nomination to mellenlarosa@nycbar.org by EOB Monday, April 10, 2023.

How much does registration cost?

Title, Premier, and Leadership Sponsors of ODEIB receive ALI tuition as part of their sponsorship, and Partner sponsors receive a 20% discount on tuition. Please check your sponsorship guide for more details. The cost of registration for non-sponsoring firms is \$3,000 per associate. Not sure if your firm is a sponsor? Contact mellenlarosa@nycbar.org to confirm.

How many associates can my firm nominate?

Seats allotted are based upon sponsorship level. See your sponsorship guide for more details. Additionally, you may nominate additional associates for the cost of \$3,000 per registration.

How do I become a Sponsor of the Office?

Contact Mary Ellen LaRosa, Diversity & Inclusion Coordinator, at mellenlarosa@nycbar.org.

Are there any opportunities for junior associates?

Yes! ALI LITE is designed specifically for 1st to 3rd year associates and will launch later this year.

in their own words



“I learned not only the importance of mentors, which we hear all the time, but also the significance of having a sponsor. A sponsor strategically helps support the promotion of an attorney by giving the attorney guidance on business development, making sure the attorney is given opportunities to grow the attorney’s skill set, and advocating for the attorney internally at their law firm or company. Sponsors are crucial in making sure attorneys are promoted to the next level in their career.”

MARCIE CLEARY '18, PARTNER ELECT, FRANKFURT KURNIT KLEIN & SELZ PC

“Law is a business, and advancement requires the implementation of deliberate, multi-faceted strategies that go far beyond doing good work. [The Associate Leadership Institute] program provides practical guidance from leaders of the bar to leverage relationships, navigate firm dynamics, and position associates from diverse backgrounds to succeed against unfavorable odds. The quality of the program speaks for itself – since its inception in 2017, 30 participants have made partner or gone in house.”

DAI WAI CHIN FEMAN '17, DIRECTOR OF CORPORATE LITIGATION STRATEGIES & CORPORATE COUNSEL, PARABELLUM CAPITAL



“ALI is an exceptional opportunity for diverse attorneys that are serious about their career development and want to learn about success stories in a candid and transparent way. The program has not only empowered me to be more strategic and purposeful about my career and relationships, but also instilled an added sense of responsibility to mentor and pave the way for more junior associates and law students.”

ISABELLA BELLERA LANDA '20, ASSOCIATE, WHITE & CASE LLP

“ALI has impacted me both personally and professionally because it helped boost my confidence in my ability to succeed at Cadwalader. Being one of two diverse associates selected to participate in the program was a clear indicator that I was performing at the expected level at Cadwalader and that the Firm was invested in my success as an associate. Moreover, the program provided us with a number of panelists who were very candid about their experiences climbing the ladder of success at a law firm and provided specific tips on how to overcome the barriers that minorities traditionally face when seeking promotion.”

RUTH MERISIER '19, ASSOCIATE, CADWALADER, WICKERSHAM & TAFT LLP



“ALI reminded me that I control my career. In the same way we are trained to be advocates for our clients, we must also be advocates for ourselves.”

MATTHEW PUTORTI '17, COUNSEL, PILLSBURY WINTHROP SHAW PITTMAN LLP

participating firms

2017-2022

Akin Gump Strauss Hauer & Feld LLP
Allen & Overy LLP
Arnold & Porter
BakerHostetler LLP
Beveridge & Diamond, P.C.
Boies Schiller Flexner LLP
Bracewell LLP
Brown Rudnick LLP
Cadwalader, Wickersham & Taft LLP
Cahill Gordon & Reindel LLP
Carter Ledyard & Milburn LLP
Cleary Gottlieb Steen & Hamilton LLP
Clifford Chance US LLP
Cravath, Swaine & Moore LLP
Crowell & Moring LLP
Davis & Gilbert LLP
Davis Polk & Wardwell LLP
Davis Wright Tremaine LLP
Debevoise & Plimpton LLP
Dechert LLP
Dorsey & Whitney LLP
Duane Morris LLP
Epstein Becker & Greene, P.C.
Faegre Drinker Biddle & Reath LLP
Fragomen, Del Rey, Bernsen & Loewy LLP
Frankfurt Kurnit Klein & Seltz PC
Hogan Lovells
Hughes Hubbard & Reed LLP
Kasowitz Benson Torres LLP
King & Spalding LLP
Kirkland & Ellis LLP
Kramer Levin Naftalis & Frankel LLP

Latham & Watkins LLP
Littler Mendelson P.C.
Loeb & Loeb LLP
McGuireWoods LLP
Milbank, Tweed, Hadley & McCloy LLP
MoloLamken LLP
Morrison & Foerster LLP
Norris McLaughlin, P.A.
Norton Rose Fulbright
O'Melveny & Myers LLP
Orrick Herrington & Sutcliffe LLP
Patterson Belknap Webb & Tyler LLP
Paul Weiss Rifkind Wharton & Garrison LLP
Pillsbury Winthrop Shaw Pittman LLP
Proskauer Rose LLP
Reed Smith LLP
Ropes & Gray LLP
Schulte Roth & Zabel LLP
Seyfarth Shaw LLP
Shearman & Sterling LLP
Sheppard Mullin
Sidley Austin LLP
Simpson Thacher & Bartlett LLP
Sive, Paget & Riesel PC
Skadden, Arps, Slate, Meagher & Flom LLP
Sullivan & Cromwell LLP
Susman Godfrey LLP
Thompson Hine LLP
Wachtell, Lipton, Rosen and Katz
White & Case LLP
WilmerHale
Winston & Strawn LLP