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RALPH ALLEN

STROOCK & STROOCK & LAVAN LLP

Ralph Allen, Stroock's Chief Operating Officer, is a legal industry veteran with over 30 years of experience in strategic planning and organizational oversight. Ralph focuses on ensuring efficiency, consistency and high standards in delivery of legal services to our clients.

Ralph has spent his career successfully reengineering delivery structures, culture, compensation systems, and governance models at major law firms serving multiple industries. Routinely moving beyond the confines of a role, Ralph has demonstrated a drive for market differentiation through initiatives spanning strategic planning, P&L management, customer satisfaction, cost reduction, process improvement, mergers and acquisitions, business development, HR, and information technology.



JONATHAN BARBEE

MOLOLAMKEN LLP

Jonathan Barbee is an accomplished trial lawyer with a focus on intellectual property and technology-related litigation. He represents inventors, innovators, startups, and research institutions, both as plaintiffs and defendants. With a degree in electrical engineering, Mr. Barbee litigates complex patent, trade secrets, and copyright matters across an array of technologies and industries, including the high tech, medical devices, and pharmaceutical industries. Mr. Barbee has extensive experience in all phases of litigation, including commencing suit, discovery, motion practice, expert witnesses, depositions, oral argument, and trial.

Prior to joining MoloLamken, Mr. Barbee was counsel at Kobre & Kim LLP and WilmerHale LLP. After graduating from law school, Mr. Barbee clerked for the Honorable Barbara S. Jones of the United States District Court for the Southern District of New York and the Honorable Joseph A. Greenaway, Jr. of the United States Court of Appeals for the Third Circuit.



MIRIAM BENOR

PILLSBURY WINTHROP SHAW PITTMAN LLP



Miriam Benor, the Director of Attorney Coaching at Pillsbury Winthrop Shaw Pittman LLP, provides individualized coaching, facilitates group forums, and delivers original presentations on a wide variety of professional development and legal industry topics. In her prior capacity as the Firmwide Senior Manager of Talent Development, Miriam oversaw the firm's litigation training, ran the firm's mentorship and writing coaching programs, planned annual firmwide conferences, helped integrate newly-hired attorneys, and assisted with the attorney evaluation process.

Having started her career as a complex commercial litigator in New York, Miriam made the move to law school career counseling in 2011 and served as the Associate Director of Career Development at Pepperdine University School of Law until 2017. She received her coaching training and certification from the Coaches Training Institute and earned her J.D. from Harvard Law School and her B.A., summa cum laude, in Psychology, from Columbia University.

ANJANETTE CABRERA

CONTANGY, BROOKS, SMITH, & PROPHETE LLP

Anjie is the managing partner of the firm's New York office. She is a skilled trial lawyer with vast experience representing companies of various sizes and industries against claims of discrimination, harassment, retaliation, and denial of employee benefits before federal and state courts and administrative agencies in New York, New Jersey, Connecticut, and Ohio. Anjie has also represented clients in prosecuting claims of trade secret violations. She has successfully tried employment cases to verdict, negotiated settlements, and briefed and argued appeals before the Third Circuit, and New York and New Jersey state appellate courts. Given her litigation experience, clients regularly call on her for advice on compliance with federal, state, and local employment laws, as well as to conduct sensitive workplace investigations.



Anjie is a native New Yorker. As a litigator this gives her additional insight on audience perceptions and local attitudes when she conducts training sessions as well as when assessing witness credibility in connection with investigations and litigation. Earlier in her career, Anjie was a New York State Prosecutor. This is where she received her keen intuition skills in assessing the credibility of victims and witnesses alleging violations of law. In addition to training on the intake of cases she tried narcotics and domestic violence cases, as both first and second chair. Anjie also spent time in the Appeals Bureau where she drafted and argued appeals before the Second Department. Anjie left the District Attorney's office to diversify her litigation background and clerk for the Honorable Shelby Highsmith in the U.S. District Court, Southern District of Florida. It was during this clerkship that Anjie discovered her passion for employment law and saw an opportunity to use the training she received there and at the District Attorney's Office to benefit her practice.

Anjie is an active member of the Hispanic National Bar Association, and has held various positions on the HNBA Board of Governors for the last seven years. Anjie is also Co-Chair of the Board of Directors for The Latinas On the Verge of Excellence - L.O.V.E., a mentoring program that supports and empowers young Latinas to strive for success, both in school and in life, through health interventions targeted at mental, reproductive and physical health as well as career readiness and mentorship.

ADRIENNE EASON-WHEATLEY

THE BANK OF NEW YORK MELLON

Adrienne Eason-Wheatley is Managing Counsel for The Bank of New York Mellon, where she provides pre-litigation, strategic guidance to C-Level executives and manages civil litigation matters arising from all of the bank's major business lines, including asset servicing, corporate trust, capital markets, securities finance, treasury services, investment management, and wealth management. She also manages FINRA arbitrations for Pershing.

Prior to joining BNY Mellon, Adrienne was a litigation partner at Latham & Watkins, where she advised C-Level executives and successfully litigated high-stakes, multi-billion dollar, bet the-company cases – including through mediation, arbitration, trial and appeal in state and federal courts – for Fortune 500 companies, private entities, boards of directors, board committees, and individuals in the United States, Europe, Asia, the Middle East and South America. She began her career representing global clients on strategy and litigation matters at Cravath, Swaine & Moore and Weil, Gotshal & Manges.



Adrienne graduated with high honors from Princeton University, with honors from the Kennedy School of Government at Harvard University, and with honors from Harvard Law School. She has served on the Board of Trustees for Princeton University, on the Board of Directors for New York Lawyers for the Public Interest, as Vice-Chair of the New York City Bar Association's Committee on Recruitment and Retention, and as a member of the Federal Courts Committee, where she chaired the subcommittee responsible for publishing a handbook on Appeals in the Second Circuit. Throughout her career, Adrienne has been deeply committed to pro bono work. She regularly serves as a speaker, panelist, and moderator for issues of critical import to the legal profession, and has received numerous industry honors and accolades, including as a contributing author to several treatises and other leading industry publications.

Adrienne, her husband Ray, and their son, Raymond, live in the New York City area.

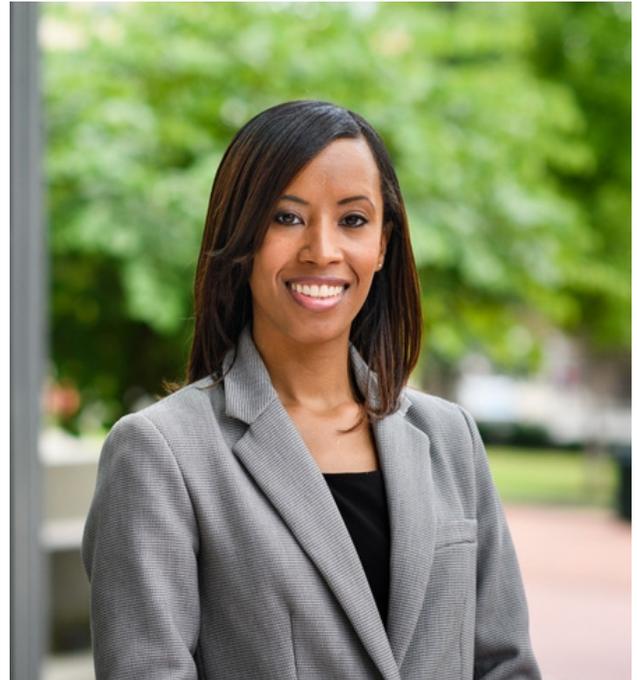
JENNIFER FERNANDEZ

UNIVERSITY OF PENNSYLVANIA CAREY LAW SCHOOL

Jennifer Fernandez is a clinical instructor at the University of Pennsylvania Carey Law School. In this capacity, she teaches and supervises students as they develop core lawyering skills through direct representation of clients from underserved communities in a range of civil litigation matters in state and federal court.

Previously, she served as a public interest attorney at Queens Legal Services in the Domestic Violence Family Law Advocacy Project and the Tenants Rights Coalition; and at Neighborhood Defender Service of Harlem in the Civil Defense Practice. She has represented individual and group clients in a variety of complex, urgent legal proceedings involving prevention of eviction for families; affirmative litigation for tenant building services; preservation of public benefits and housing; collateral consequences of criminal proceedings; and custody, child support, divorce, and family offense proceedings for survivors of domestic violence.

She clerked for Judge Lawrence H. Ecker of the New York State Supreme Court, Ninth Judicial District. She has also served as a law clerk at a Manhattan-based employment law firm. She is a recipient of the Coro Fellowship in Public Affairs and the New York City Teaching Fellowship.



GEORGE FLOWERS

INVISIBLE HURDLES LLC



George W. Flowers is an experienced executive and leadership consultant. As an executive, he has extensive experience developing policies and procedures to improve organizational performance, and successfully developing and executing strategic plans. As an attorney, he has an established track record of regulatory compliance and facilitating transactions. For organizations and individuals, George is a collaborative thought partner who helps clients sharpen strategic vision while incorporating keen business judgment. In addition, he helps develop top-notch leadership skills and team building, with high ethical and performance standards.

In 1995, George graduated from Princeton University where he majored in the Woodrow Wilson School of Public and International Affairs. He received his J.D. from Harvard Law School in 2001. Between college and law school, he served as an artillery officer in the United States Marine Corps. He started his legal career in the corporate group at Paul Weiss. Subsequently, he was in-house counsel at Merck and Schering-Plough, where he also served as the Chair of the Global Law Department Diversity Committee. Later, he served as the Executive Director of the Beginning with Children Foundation and the Harold P. Freeman Patient Navigation Institute. In addition, he was Special Counsel and Deputy Chief of Staff at the Brooklyn District Attorney's Office, before starting Invisible Hurdle. In addition to executive coaching for individuals, recent organizational engagements include: training at HBO and the NYC Bar Associate Leadership Institute; speaking at the American Council of Chief Defenders conference; training at the leadership retreat for La Salle University; and keynote speaker for the First Judicial District of Pennsylvania Education Retreat. He is also currently working on building a non-profit for veterans and writing a book.

TIFFANY MERRIWEATHER

ENJOY TECHNOLOGY, INC.



Tiffany N. Meriweather, Esq. is the Chief Legal Officer and Corporate Secretary of Enjoy Technology Inc. where she oversees the global legal, compliance and employee relations functions. Before joining Enjoy in April 2021, she served as Senior Vice President, Legal and Assistant Secretary at Clear Channel Outdoor, where she led the corporate and securities legal function, including SEC/regulatory, strategic transactions/M&A, governance, board matters and certain compliance/corporate social responsibility matters.

Prior to joining Clear Channel, Tiffany served as Vice President, Counsel, Corporate and Securities at CBS Corporation where her practice focused on public company corporate and securities matters. At CBS, she also served as Assistant General Counsel, Affiliate Relations where she focused on high-value media transactions. Previous to CBS, she spent nearly 9 years as a corporate attorney at Skadden, Arps, Slate, Meagher & Flom LLP where she represented clients in a variety of industries, including financial services, healthcare, real estate, technology, energy, insurance, sports, retail and media, in connection with complex corporate transactions and provided general corporate advice.

Tiffany has long been a leader in the diversity, equity and inclusion space. She previously served as the Chair of the Skadden's African-American/African Affinity Group Steering Committee and on Clear Channel's Executive Diversity Advisory Council. Tiffany also has extensive pro bono experience and has successfully represented clients in the formation of not-for-profit organizations, tax-exemption applications, social security disability claims, child support disputes and child custody matters.

ASince 2006, Tiffany has been actively involved with a number of not-for-profit organizations. She has worked with Legal Outreach, where she has served the organization in various capacities such as a Summer Law Institute Instructor, recruiter, debate coach and mentor. She was also co-chair of the Young Leadership Board at America Needs You, an organization focused on closing the opportunity gap for first-generation and low-income college students. She currently serves as Chairperson of the Board of Directors of Practicing Attorneys for Law Students, Inc., a 30+-year-old organization that focuses on mentoring, career guidance and professional and skill development to law students and early career attorneys of color. She has also served as a member of the planning committee for the New York City Bar's "Associate Leadership Institute," and the New York City Bar's Committee to Enhance Diversity in the Profession. Tiffany is a trained mediator and has mediated cases in New York Civil Court, public schools, and community centers.

In her free time, Tiffany mentors high school, college and law students and enjoys public speaking. She also serves on the Strategic Planning Committee at the historic Abyssinian Baptist Church in the City of New York. In addition, she serves on the Steering Committee of the Young Patrons of the Apollo Theater, and is a member of the Alvin Ailey Young Patrons Circle and the Friends of Education of MoMA.

Tiffany received a Bachelor of Arts degree with a double major in Psychology and Political Science from Emory University in 2005 and a Juris Doctor from Columbia Law School in 2008. She is a proud native of Atlanta, Georgia and currently resides in Harlem, New York.

Short Version

Tiffany N. Meriweather, Esq. is the Chief Legal Officer and Corporate Secretary of Enjoy Technology Inc. where she oversees the global legal, compliance and employee relations functions. Before joining Enjoy in April 2021, she served as Senior Vice President, Legal and Assistant Secretary at Clear Channel Outdoor, where she led the corporate and securities legal function. Prior to joining Clear Channel, Tiffany served as Vice President, Counsel, Corporate and Securities and as Assistant General Counsel, Affiliate Relations at CBS Corporation. She began her career at Skadden, Arps, Slate, Meagher & Flom LLP, where for nearly 9 years she advised clients in connection with a breadth of complex, high dollar value corporate transactions. Tiffany has long been a leader in the diversity, equity and inclusion space, and currently serves as Chairperson of the Board of Directors of Practicing Attorneys for Law Students Program, Inc. Tiffany received a Bachelor of Arts degree with a double major in Psychology and Political Science from Emory University and a Juris Doctor from Columbia Law School.

OLIVERA MEDENICA

DUNNINGTON BARTHOLOW & MILLER LLP



Olivera Medenica CIPP/CIPM is an equity partner at Dunnington Bartholow & Miller LLP, and is a member of its intellectual property, privacy, advertising, art and fashion law, international, and litigation and arbitration practice groups. Olivera is also a member of Dunnington's Executive Committee, chairs its Trademark Practice Group, Privacy Practice Group as well as its Diversity Committee.

Olivera started her legal career with a federal clerkship at the U.S. Court of International Trade. For the past 20 years, Olivera has led litigation teams as first chair in state and federal courts, in both New York and New Jersey (admitted in both), and in arbitration and mediation proceedings. Matters that she has handled include, but are not limited to matters involving New York banking laws, shareholder disputes, defamation, fraud, breach of contract, and business torts.

Olivera's intellectual property practice consists of "soft IP": copyright, trademark and trade secrets. In addition to her litigation practice, she prosecutes trademarks before the United States Patent and Trademark Office and first chairs contentious opposition and cancellation proceedings before the Trademark Trial and Appeals Board. She has co-authored five books in the field of intellectual property: *Navigating Fashion Law*, Aspatore's Inside the Minds Series, Thomson Reuters (2015 Edition); the American Bar Association's *Legal Guide to Fashion Design* (2013); *The Business and Law of Fashion and Retail*, Carolina Academic Press (2020); *The Routledge Companion to Copyright and Creativity in the 21st Century*, Taylor & Francis Group (2020); *The Fashion Designer Survival Guide* (chapter covering IP) (2020). Olivera has also served as an arbitrator in intellectual property disputes.

Olivera's privacy practice consists of advising clients on federal and state data privacy and cybersecurity legislation in the jurisdictions in which they are active. Her experience spans a wide range of sectors including consumer goods and retail, publishing and media, healthcare, and financial technology. Olivera is licensed by the International Association of Privacy Professionals (IAPP) as a Certified Information Privacy Professional (CIPP) and Certified Information Privacy Manager (CIPM).

Olivera's commercial practice consists of advising individuals and companies on a variety of privacy compliance and commercial transaction matters, including developing internal policies for safeguarding personally identifiable information, compliance assessment and privacy preparedness projects, advertising review of retailer and consumer products, collection of data and targeted advertising due diligence, trademark licensing, and serving as outsourced in house counsel for smaller companies unable to maintain permanent in house counsel.

Olivera has taught legal writing at Brooklyn Law School, and has lectured widely on issues dealing with intellectual property, ecommerce, social media and wearable technology. Lecture engagements have included Lawline.com, the Federal Bar Association, New York County Lawyers' Association, the New York City Bar, the New York State Bar Association, Harvard Law School, Brooklyn Law School, New York Law School, South by Southwest Interactive, Cardozo Law School, the School of Visual Arts, Manhattan School of Music, Direct Marketing Association Conference (Geek-End), and the New York Foundation for the Arts.

She has also written articles for a variety of publications including the *New York Law Journal*, *National Law Journal*, *Ecommerce Law and Strategy*, *Brooklyn Journal of International Law*, *Cardozo Arts and Entertainment Law Journal*, *Loyola of Los Angeles International and Comparative Law Review* and the *Internet Law Journal*. Olivera is an Advisory Board Member of the New York Law School Innovation Center for Law and Technology, Fashion Law Initiative. She is also the founder of an annual Fashion Law Conference hosted by the Federal Bar Association, in New York and Paris. Both conferences were featured in the *Huffington Post*, *Forbes* and *Intellectual Property Watch*.



TOM MONAHAN

WARNER MUSIC GROUP

Tom Monahan is an attorney in the litigation department at Warner Music Group, where he works to defend and pursue claims on behalf of WMG and its affiliates. Before moving in-house, Tom spent a decade in private practice, first at a Manhattan litigation boutique then at the law firm Sheppard, Mullin, Richter & Hampton LLP, where his practice focused on intellectual property and business disputes. Tom attended Dartmouth College and Brooklyn Law School. He lives in Jersey City with his wife, their two young daughters and an exhausted French Bulldog.

FRANCISCO J. MORALES BARRÓN

KIRKLAND & ELLIS LLP

Francisco J. Morales Barrón is a partner in the New York office of Kirkland & Ellis. He primarily focuses on public and private company mergers and acquisitions and activist defense. He also counsels public company clients on corporate governance and securities matters. Francisco clerked in the Ninth Circuit in 2015-2016, and is an Associate Leadership Institute alum from the first ALI class back in 2017. Francisco is a graduate of the University of Pennsylvania School of Law and Yale University.



JULIE MUNIZ

FRAGOMEN, DEL REY, BERNSEN & LOEWY LLP



Julie is a Partner at Fragomen's New York office. She has more than 20 years of experience in immigration and nationality law, partnering with clients in a variety of industries, including energy, oil and gas, consulting, transportation, entertainment, healthcare and financial services.

Julie has significant experience working with companies to address a broad range of immigration matters, including global workforce mobility, mergers and acquisitions, compliance, security clearances, policy development, family immigration, naturalization and permanent residence. She also works with companies to help streamline processes and create efficiencies in an effort to improve their global immigration programs.

Julie has published a number of articles for the American Immigration Lawyers Association (AILA), the New York Law Journal and ILW.com. She is also a frequent speaker for industry and continuing legal education organizations. Julie is also passionate about pro bono work. She currently represents a family from Honduras in an asylum and Special Immigrant Juvenile (SIJ) petition. Julie speaks English and Spanish.

CARL OWENS

VISA INC.

Carl Owens is Director and Senior Counsel, Global Regulatory Affairs at Visa Inc. In this role, he provides regulatory, policy and product support across Visa's business lines, including its fintech, emerging payments, economic empowerment and social impact initiatives.



Prior to joining Visa, Carl was a senior associate at Goodwin Procter LLP, where he was a member of the Fintech practice and a co-founder and co-chair of the Environmental, Social and Governance (ESG) & Impact practice. At Goodwin, Carl advised fintech, banking and investor clients on a range of legal, regulatory and policy issues related to identity and data services and offering technology-enabled financial product and services, such as digital payments, mobile banking, online lending; and he also negotiated bank partnership and other commercial agreements for fintech clients. Carl's ESG & Impact practice helped clients develop programs to promote economic empowerment and financial inclusion, and counseled them on ESG-related risks. Before Goodwin, Carl was a policy counsel in the Office of Regulations at the Consumer Financial Protection Bureau (CFPB) in Washington, D.C., where he advised CFPB leaders on developing new regulatory frameworks and other policy matters related to financial services innovation. He was previously a litigation associate at Boies, Schiller & Flexner LLP.

Carl began his career as a law clerk for Judge Andre M. Davis of the U.S. Court of Appeals for the Fourth Circuit and for Judge Carlton W. Reeves of U.S. District Court for the Southern District of Mississippi. He received his J.D. from Stanford Law School and his A.B., with honors, from Princeton University.

Carl maintains an active pro bono practice and currently serves on the board of FinEQUITY, a non-profit working to advance the financial futures of people who have experienced long-term incarceration.

RAMYA RAVISHANKAR

BOWERY FARMING



Ramya Ravishankar is Associate General Counsel at Bowery Farming, a New York-based startup that is revolutionizing the way food is grown by cultivating crops, without soil, vertically, and indoors. She started this role—in the midst of the coronavirus pandemic—because she is passionate about access to food and combating climate change through innovation. Before this, she spent many years in the New York office of Skadden Arps, where she worked on regulatory enforcement and immigration matters. She received a Bachelor of Science (Honors) at Queen’s University in Kingston, Ontario, where she was a Chancellor’s Scholar, a Masters of Science from the University of Oxford, where she was a Clarendon Scholar, and a J.D. at Columbia Law School in New York, where she was Editor-in-Chief of the Columbia Journal of Transnational Law. She has also worked for the Burmese non-profit law firm, Justice for All, as well as the International Justice Program at Human Rights Watch and the Legal Aid Society of New York. She was a 2018 fellow of the New York City Bar’s Advanced Leadership Institute.

RICHARD ROSS

PERKINS COIE LLP

Richard Ross, a member of Perkins Coie's Firmwide Management and Executive Committees, is a partner in the firm's Merger & Acquisitions practice, with a focus on the technology industry.

He represents companies, private equity funds, hedge funds and investment banks in a variety of complex corporate transactions. Richard advises clients on public and private mergers, acquisitions, divestitures, distressed transactions, takeovers (negotiated and contested), leveraged buyouts, spin-offs, strategic investments, and joint ventures, in both U.S. and cross-border deals. He also counsels clients on a broad range of corporate, securities and business-related matters, including directors' duties and responsibilities and other aspects of corporate governance and disclosure issues.

Richard is involved extensively in community activities. He serves on the Board of Directors of Brooklyn Legal Services, which provides quality free legal services to low-income residents of Brooklyn, NY. Richard is also an adjunct professor at Cornell Law School.



DAVID SARNOFF

SARNOFF GROUP; LOEB LEADERSHIP

David B. Sarnoff, Esq., ACC, is the founder of Sarnoff Group LLC and an ICF Certified Executive Coach and leadership trainer with Loeb Leadership. As a former attorney, experienced executive search consultant, business owner, and former board of education president, David is uniquely qualified and experienced to understand the mindset, demands and challenges of attorneys, directors, corporate executives, managers and individual contributors.

David utilizes his strengths as an executive coach to elevate the professional performance, mindset, emotional intelligence, soft skills, leadership potential and team building skills of his clients. He also counsels high potentials and high performers around raising self-awareness, understanding the impact of words and actions on others and empathy. David is also committed to raising awareness about inclusion and allyship. In September 2020, he was appointed to serve a three-year term on the Diversity, Equity & Inclusion Committee of the New York City Bar Association. Also, in December 2021, David became an Adjunct Instructor at iCoach New York, Professional Coaching Program. David is an alumnus of this program. He also has a monthly executive coaching column in the Practising Law Institute's Chronicle.



OSCAR SAUNDERS

MGG INVESTMENT GROUP LP



Oscar Saunders is the Deputy Chief Legal Officer and Chief Compliance Officer at MGG Investment Group LP, a multi-billion dollar private credit investment manager with offices across the United States.

Prior to joining MGG, Mr. Saunders was Special Counsel at Schulte Roth & Zabel LLP, where his practice focused on representing investment advisers and their clients in complex transactional, regulatory compliance and operational matters. Mr. Saunders previously worked as an Associate in the Broker-Dealer and Investment Adviser practices of Sutherland Asbill & Brennan LLP. He began his legal career in the corporate restructuring practice of Paul Hastings LLP. At Schulte Roth & Zabel LLP, Mr. Saunders served as a Co-Chair of the Task Force on Racial Justice Initiatives.

Mr. Saunders received his B.A. in Economics and French from Pomona College, his M.B.A. from the New York University Leonard N. Stern School of Business, where he specialized in Financial Instruments and Markets, and his J.D. from the New York University School of Law, where he served as a Managing Editor of the *Journal of Law & Business* and Treasurer of the Black Allied Law Students Association. Mr. Saunders spends a portion of his spare time managing Black at Big Law, a resource dedicated to promoting anti-racism in Big Law.

DAWN SMALLS

JENNER & BLOCK

Dawn Smalls is a partner at the law firm of Jenner & Block in their Government Controversies and Public Policy Litigation practice, where she also serves on the firm's Management Committee. Smalls is an accomplished leader with experience in law, politics, government and philanthropy. Her clients benefit from her strategic advice and legal counsel on complex legal, policy, and regulatory matters. Smalls' clients turn to her for her independent sensibility and her trusted and strategic advice. In 2021, Smalls was named to the inaugural edition of "Northeast Trailblazers" by the American Lawyer, and recognized by Crain's New York Business as a "Notable Women in Law", City & State as part of their Law Power 100, the National Black Lawyers as one of their Top 100 lawyers, and the Legal 500 in Corporate Investigations and White-Collar Criminal Defense.

In 2021, Smalls was also awarded the Pro Bono Publico Award by the Legal Aid Society. Smalls was featured as a "Power Player" in government and politics by City & State New York and the Amsterdam News in 2020. In addition to her private practice, Dawn is a recognized civic leader. She serves on the board of the Roosevelt Institute, a think tank and campus network that serves as the non-profit partner to the Franklin D. Roosevelt Presidential Library and Museum in Hyde Park, New York. She also serves on the Board of the Stone Barns Center for Food and Agriculture, a non-profit farm and educational center whose mission is to shape an ecological food culture that centers on farmers and their stewardship of the land to amplify their success.



JOY STEPHENS

NEW HEIGHTS ACADEMIC & LEADERSHIP CONSULTING

Joy Stephens brings a unique and varied collection of work experiences to the table. While possessing dual Bachelor of Science degrees in Chemistry and Chemical Engineering, as well as a Master's in Business Administration, Joy spent her 20+ years in Corporate America with companies like Proctor & Gamble and Kimberly Clark. She has worked in manufacturing, research and development, quality assurance, sales, sales management, and corporate training. It was her experience in corporate training that helped her find her true passion and ultimately transition into training and coaching full time. Joy believes that empathy and compassion are the keys to better leadership, better communication, and stronger working relationships. She imbues all of her workshop facilitation with the goal of recognizing the humanity in each other.



Joy is also a Board-Certified Life Coach, specializing in corporate leader coaching. She focuses on executive and individual coaching, specifically around Career Transitions, Relationship Building and Inclusive Leadership Skills. Seeing the need for more in-depth understanding of the impact of empathy and inclusion, she developed a series of workshops in the Diversity, Equity & Inclusion space. These include both in-person and virtual workshops covering a variety of topics from recognizing microaggressions to understanding historical race relations. In this capacity, she has worked with multiple Fortune 500 companies, nonprofits, colleges, and universities to conduct unconscious bias training, facilitate open-forum dialogues around race and privilege, engage in innovative team building, assist in the creation and promotion of Employee Resource Groups and coach leadership teams on inclusivity and communication. To date, she has delivered training to over 5,000 employees across 12 countries. Her reviews routinely report that her participants find her classes refreshing and highly impactful, and her facilitation style engaging and authentic.

Some of the companies she has worked with include: Home Depot, Mayo Clinic, Molnlycke, LexisNexis Risk Solutions, Siemens, Phillips, SafeGuard, Lyrasis, Vanderlande, University of Georgia College of Veterinary Medicine, Georgia Institute of Technology, Delta Sigma Theta Sorority, Inc., 100 Black Men, and more.

gy sector. He advises corporations and underwriters on a range of equity and debt capital markets projects, including IPOs, SEC-registered and Rule 144A/Regulation S offerings, high yield debt, liability management and MTN programs, as well as M&A and equity investments.

RENADA WILLIAMS

THE VITAMIN SHOPPE

Renada Williams serves as Associate General Counsel for The Vitamin Shoppe. In this role, she provides advice and counsel to the marketing, human resources and private brand business partners. Renada also manages the trademark portfolio, commercial contracts and litigation across the business. Renada joined The Vitamin Shoppe in September of 2020.

The Vitamin Shoppe, a subsidiary of Franchise Group Inc., is an omni-channel specialty retailer and wellness lifestyle Company with more than 715 directly operated stores and an e-commerce business. Based in Secaucus, New Jersey, the Company offers a comprehensive assortment of nutritional solutions, including vitamins, minerals, specialty supplements, herbs, sports nutrition, homeopathic remedies, green living products, and natural beauty aids.

Renada joined The Vitamin Shoppe from AXIS Capital, where served as Claims Counsel and later Product Counsel over seven years. Prior to joining AXIS Capital, she served in similar roles at Nationwide and AIG.

Renada currently serves on the Board of Directors for the Garden State Bar Association.



ALITA WINGFIELD

MORGAN STANLEY



Alita T. Wingfield is a Managing Director of Morgan Stanley and the Head of Compliance Training. Alita joined the firm in 2004 as a Director in the Legal and Compliance Division (LCD) and later served as the Head of Non-Market Risk at Morgan Stanley Bank, N.A., before returning to LCD to join Compliance. She was named Vice President in 2005, Executive Director in 2011, and Managing Director in 2021.

Before joining Morgan Stanley, Alita was a litigation associate in the New York City office of Paul Weiss. Alita graduated from Spelman College, summa cum laude, with a B.A. in Political Science in 1994. She also holds a J.D. from Howard University School of Law, cum laude and an LL.M. in Trial Advocacy, cum laude, from Temple University Beasley School of Law. She resides in Burlington, NJ with her husband, Eddie, and their four children.

Alita is a member of the Legal and Compliance Division Diversity and Inclusion Steering Committee and the past Co-Chair of the Division's Diversity and Inclusion Network. In recognition of her past diversity and inclusion efforts, Alita was awarded the 2013 New York City Bar Diversity & Inclusion Champion Award and the 2013 Corporate Counsel Women of Color Individual Star Diversity Award of Excellence. In 2021, she was also awarded the Council of Urban Professionals Law Catalyst Award.

Alita is currently a Trustee at Doane Academy - a pre-K through 12 Episcopal independent school - where two of her four children are students.

THANK YOU TO OUR
COMMITTEE MEMBERS

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