
Every effort has been made to ensure the accuracy of the lists. If your name has been misprinted or omitted, please contact us at 212.382.6620 or bparker@nycbar.org so that our records can be corrected.

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The City Bar Fund encompasses four of our City’s best programs directed to improving lives and promoting the rule of law. The City Bar Justice Center coordinates our members’ pro bono volunteer efforts and our Association’s delivery of legal services to New Yorkers who need but cannot afford a lawyer. Our Cyrus R. Vance Center for International Justice pursues international advocacy for the rule of law and protection of the role of lawyers, and helps develop pro bono cultures and systems for private bars around the world. Our Office for Diversity and Inclusion provides support and information about best practices for institutions that are seeking to improve their workplaces, and communicates cutting-edge information and insights about trends in the profession. Our Lawyer Assistance Program provides counseling and other assistance for lawyers facing personal difficulties, helping them stay or get back on track in their lives and careers. We hope you will enjoy reading about these terrific enterprises, and will appreciate the tremendous results that your support has helped to achieve.

John S. Kiernan

A NOTE FROM THE PRESIDENT
OF THE NEW YORK CITY BAR ASSOCIATION

The City Bar Fund’s four programs transform the lives of people in crisis; saving homes, U.S. residency rights, economic benefits and, not infrequently, life itself. These programs also demonstrate what “civic society” can be and do, here and overseas, in times troubled. The City Bar Fund’s programs are a vital service in New York in the fight against poverty, and an integral part of global progress toward a rational and accessible rule of law. Our programs provide legal representation directly, and they also build the infrastructure needed around the world for people to resort to justice rather than violence. Our programs assist the legal profession as it addresses the desire for a diverse and inclusive legal industry, and they assist lawyers to cope with the stresses and strains of a cognitively and emotionally difficult profession.

So I am honored to send you this short note on behalf of the City Bar Fund’s Board members, who are proud to deliver to you an annual report that summarizes a year’s work by our wonderfully dedicated staff. We thank our many generous contributors, who have helped transform the City Bar’s pro bono commitment into one of the great legal philanthropic organizations in the world.

On behalf of the Board and the staff, we are committed to continuing to earn that support by continuing to deliver the rule of law to places it would not otherwise reach.

Robert F. Cusumano

A NOTE FROM THE CHAIR
OF THE CITY BAR FUND BOARD

The City Bar Fund encompasses four of our City’s best programs directed to improving lives and promoting the rule of law.

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John S. Kiernan
Founded in 1946, the City Bar Fund is the nonprofit 501(c)(3) arm of the New York City Bar Association aimed at engaging and supporting the legal profession in advancing social justice. The City Bar Fund operates four programs—the City Bar Justice Center, the Cyrus R. Vance Center for International Justice, the Office for Diversity and Inclusion, and the Lawyer Assistance Program, which collectively:

• Expand access to justice for the underserved in New York City—immigrants, the homeless, victims of domestic violence and other vulnerable groups

• Advance global justice by engaging lawyers across borders to support civil society

• Promote diversity and inclusion in the profession by assisting law firms and corporations in adopting best practices

• Provide professional experience, development and educational programs for inner-city students interested in pursuing legal careers

• Provide mental health services and substance abuse counseling to New York City legal professionals

The programs supported by the City Bar Fund change individual lives in a way that positively impacts New York City and communities all over the world. Last year alone, the programs helped more than 30,000 people. The City Bar Fund reflects the heart of the New York City Bar Association and will continue to make a positive impact in years to come.
The City Bar Justice Center increases access to justice for low-income and disadvantaged New Yorkers by leveraging the volunteered time and expertise of the New York City legal community through an effective pro bono model. As the largest program of the City Bar Fund, the Justice Center is a leader in filling justice gaps unfilled by other providers. The Justice Center continuously innovates to respond to the emerging legal needs of the poor, assisting 20,000 New Yorkers annually through limited and full scope legal representation, community outreach, and education efforts. A dozen core projects led by experts in the field, over 1,000 pro bono attorneys trained and mentored by staff, and the largest free civil legal hotline in New York enable the Justice Center to protect the rights, safety, and security of people without the means or support necessary to navigate our justice system.

THE FULL RANGE OF JUSTICE

PREVENTION
Elderlaw Project
Legal Hotline
Neighborhood Entrepreneur Law Project
Planning & Estates Law Project

HELPING NEW YORKERS IN CRISIS
Cancer Advocacy Project
Consumer Bankruptcy Project
Federal Pro Se Legal Assistance Project
Foreclosure Project
Immigrant Justice Project
Legal Clinic for the Homeless

REMEDYING LONG-TERM INJUSTICES
LGBT Advocacy Project
Veterans Assistance Project

OUR IMPACT IN 2016–2017

$2.6M
Helped more than 20,000 clients obtain over $2.6 million in benefits and monetary awards

$16M
Leveraged $16 million in pro bono and matched over 1,200 cases

$4M
Helped clients divest themselves of over $4 million in debt through consumer, bankruptcy, and foreclosure prevention advocacy

Over $1,650,000 in retroactive Veterans Disability benefits and over $50,000 in new, ongoing monthly benefits for veterans

Filed 168 applications for legal status for immigrants, benefiting 306 people

14,000 helped on NY’s largest free civil Legal Hotline

OUR IMPACT IN THE WORDS OF CLIENTS

“I feel comfortable that my civil rights will be protected.”

“The legal jargon was broken down into understandable terms. And I was able to take better actions based on my understanding.”

“The City Bar Justice Center helped me realize the crucial importance of having a lawyer on my side.”
The Vance Center advances global justice by engaging lawyers across borders to support civil society and an actively engaged legal profession. The Vance Center is a unique collaboration of international lawyers catalyzing public interest innovation. We bring together leading law firms and other partners worldwide to pioneer international justice initiatives and provide pro bono legal representation to social justice NGOs and others.

2016–2017 saw the Vance Center strengthen our networks and extend our capacity geographically and programmatically. This was entirely a team effort and achievement. We brought on an Africa Program Manager who quickly engaged us in NGO partnerships regionally and oversaw expansion of our African Legal Fellows program to Kenya and Nigeria, while continuing in South Africa. We regained an Environment Program attorney with particular expertise in climate change adaptation and undertook projects to challenge the new threat to climate change mitigation. Our Director of Pro Bono Practice shepherded the institutionalization of the Pro Bono Network of the Americas, began an amicus support project, and led an initiative to set up a pro bono clearinghouse in Spain. Our Director of Strategic Initiatives helped launch the Lawyers Council for Civil and Economic Rights in the Americas, as well as establish a formal network of 19 national chapters of the Women in Profession program, guided by an international steering committee.

On human rights, our Programs Director focused on women’s incarceration in Jamaica, with an eye to expanding into Latin America and then across the global south, began a business and human rights program, and continued to engage in the peace and transitional justice processes in Colombia, among other projects.

**Our Impact in 2016–17**

**Pro Bono Representation**
The Vance Center represented 51 NGOs and international organizations in 89 matters, with co-counseling by 468 lawyers from 125 law firms in 45 countries.

**Our Staff and Volunteers**
Lawyers: 7
Administrator: 1
Pro Bono Lawyers: 468
Pro Bono Law Firms: 125
US Law Firms: 23
Non-US: 102

**Organizations Served**

**Pro Bono Projects**

**Where the Vance Center Operates**

Afghanistan
Angola
Argentina
Armenia
Australia
Austria
Bangladesh
Belarus
Belgium
Bermuda
Bolivia
Brazil
Cambodia
Cameroon
Canada
Cayman Islands
Chile
China
Colombia
Costa Rica
Czech Republic
Democratic Republic of the Congo
Dominican Republic
Ecuador
Egypt
El Salvador
Ethiopia
Fiji
France
Germany
Guatemala
Guinea
Honduras
India
Indonesia
Jamaica
Jordan
Kazakhstan
Kenya
Kyrgyzstan
Macedonia
Malawi
Mexico
Nepal
New Zealand
Nicaragua
Panama
Paraguay
Peru
Portugal
Qatar
Republic of the Congo
Russian Federation
South Africa
Spain
Tokyo
Trinidad and Tobago
Turkey
United Arab Emirates
United Kingdom
United States
Uruguay
Venezuela

WHERE THE VANCE CENTER OPERATES
The Office for Diversity and Inclusion, created in 2004, works to foster more diverse and inclusive work environments while supporting and regularly tracking the progress of more than 120 signatory law firms and legal and compliance departments on key diversity representation metrics. The Office and the City Bar committees within the Diversity and Inclusion group annually host an array of programs to support excellence in innovation and execution on diversity and inclusion initiatives, and foster collaboration between communities through partnerships with affinity bars and other organizations. The Office also provides a comprehensive pipeline initiative, which supports high school, college and law students in developing necessary professional skills and provides exposure to the legal profession.

Serving the Signatories to the Statement of Diversity Principles

In December 2003, the New York City Bar Association announced the adoption of the Statement of Diversity Principles to promote a commitment to enhance diversity in the legal profession. To date, the current signatories to the Statement of Diversity Principles include 120 law firms and 20 corporate legal departments. The Office tracks the annual progress of signatory law firms on key diversity representation metrics.

Our Impact in 2016–2017

In the 2016–2017 Committee year, the Diversity and Inclusion Committees hosted 478 events. The Diversity Committees include the following: Committee to Enhance Diversity in the Profession; Diversity Pipeline Initiatives; Disability Law; Lesbian, Gay, Bisexual and Transgender Rights; Minorities in the Courts; Minorities in the Profession; Recruitment and Retention of Lawyers; Women in the Courts Task Force; and Women in the Legal Profession.

Highlights of the 2016–2017 Committee Year

- 470 students attended City Bar pipeline initiative programs
- 31 students participated in the Diversity Fellowship Program
- 81 students participated in the Thurgood Marshall Summer Law Internship Program
- 40 incoming 1Ls received the 2017 Law Preview Scholarship

Diversity Champion Award

The Diversity and Inclusion Champion Award, created in 2006, seeks to recognize individuals whose actions and activities embody the Statement of Diversity Principles. The award recognizes the critical role individuals have played in initiating and sustaining change in their organizations and the overall New York legal community. This year’s gala honored the 2017 Diversity and Inclusion Champions.

Award Winners

Ricardo A. Anzaldúa
Executive Vice President & General Counsel, MetLife, Inc.

Zachary W. Carter
Corporation Counsel, New York City Law Department

Carmelyn P. Malalis
Chair & Commissioner, New York City Commission on Human Rights

Richard E. Meade
Vice President & Chief Legal Officer, International Law Compliance and Business Ethics, Prudential Financial, Inc.

Office for Diversity and Inclusion Premier Sponsors:

Davis Polk & Wardwell LLP | Paul, Weiss, Rifkind, Wharton & Garrison LLP | Reed Smith LLP | Sullivan & Cromwell LLP | Wachtell, Lipton, Rosen and Katz
The inherently competitive and demanding nature of the practice of law makes lawyers particularly vulnerable to stress, anxiety, depression, alcohol and drug abuse, compulsive behaviors, and personal and professional problems. The Lawyer Assistance Program offers free, confidential help to attorneys, judges, law students, family members and colleagues who experience physical, psychological and social challenges that impact their personal lives and careers. LAP’s mission is to help attorneys build on their strengths by offering services that promote physical, emotional and mental well-being. LAP provides: evaluation and assessment; early identification of impairment; referral to appropriate treatment resources; short-term supportive counseling; monitoring and peer assistance; consultation and information for those concerned about a legal professional and CLE and educational programs on preventing, recognizing and addressing addiction, stress, depression, anxiety and other mental health issues. All lawyers, judges, law students, family members and concerned others in the five boroughs of New York City may receive LAP services. You do not have to be a member of a bar association to access LAP services.

**YOU ARE NOT ALONE**
For confidential help call or email LAP today, 212.302.5787 or www.nycbar.org

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**OUR IMPACT IN 2016–2017**

- **356** Total Clients
- **304** New Referrals
- **1K** Total Sessions
- **22** Ongoing Supportive Counseling
- **56** Monitoring Cases (Discipline and Character & Fitness)
- **4.9K** Total persons reached through educational presentations
- **12** Presentations at New York City Law Schools
- **38** CLE Programs/Seminars

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**A NOTE FROM THE EXECUTIVE DIRECTOR OF THE NEW YORK CITY BAR ASSOCIATION AND VICE PRESIDENT OF THE CITY BAR FUND**

Thank you for your contributions, which allow us to operate the four individual City Bar Fund projects and the Fund as a whole. Your generous support leverages the expertise and enthusiasm of our knowledgeable staff and the efforts of hundreds of committed volunteers to focus on areas of critical importance to the public and our profession. From doing pro bono in the New York City area and around the world, to tackling the ongoing challenge of diversity & inclusion and caring for the mental health of attorneys, judges and their families, the City Bar Fund allows lawyers to step outside their day-to-day practices to make a difference. Many thanks for your ongoing commitment to public service.

*Bret I. Parker*

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THE KAYE ROOM

IN MEMORY OF JUDGE JUDITH S. KAYE
CHIEF JUDGE, NEW YORK STATE COURT OF APPEALS

DONORS
Thank you to the generosity of Judge Kaye’s children (Luisa Kaye Hagemeier, Gordon B. and Anna Kaye, and Jonathan and Nielufar Kaye), who supported the renovation and naming of this room at the New York City Bar Association in recognition of Chief Judge Judith Kaye, as well as the leadership of Skadden, Arps, Slate, Meagher & Flom LLP, Proskauer Rose LLP, and Wachtell, Lipton, Rosen & Katz, and the following individuals and organizations:

Helaine Barnett
John Q. Barrett and Sarah E. Walzer
Robert Batterman
Julie Bédard
Bialkin Family Foundation
Peg Breen
Hon. Carmen Beauchamp Ciparick (ret.)
Nancy and Michael Cardozo
Eric L. Cochran
Michael A. Cooper
Carey R. Dunne and Kate Manning
Klaus Eppler
Bruce E. Fader
Allan Fagin
John D. Feerick
Roosemar Fitzpatrick
Blaine Fogg
William P. Frank
Helen and Henry Freedman
Howard L. Ganz
John L. Gardiner
Barry H. Garfinkel
David Goldblatt and Minna Schrag
John H. Gross
Christopher J. Guither
Patricia M. Hynes
Alan S. Jaffe
Roberta A. Kaplan
Jay and Karen Kasner
Robert M. Kaufman
Steven M. Kayman
Larry H. Krantz
Douglas M. Kraus
Lea Haber Kuck
Hon. Howard A. Levine
Hon. Johnathan Lippman
Gregory A. Litt
Robert Mandelbaum
Alexandra J. McCormack
Kathleen M. McKenna
E. Leo Milonas
Jeffrey A. Mishkin
Scott D. Musoff
Timothy G. Nelson
Bennie Nussbaum
Steven E. Obus
Barbara Berger Opotowsky
Marc R. Packer
Bret I. and Hon. Katharine H. Parker
Betsy and Ken Plevan
Susan Butor Plum
Ronald S. Rauchberg
Hon. Susan Phillips Read
Barbara Paul Robinson
Hon. Howard A. Levine
Hon. Johnathan Lippman
Women in the Legal Profession Committee
Elise A. Yablonski
Stephen P. Younger
Jerold Zerdelman

Judge Judith S. Kaye was a familiar, regular and welcome presence in our 44th Street building before, during and after her service as Chief Judge—having effectively started her legal career within the halls of the City Bar as Assistant to then President Russell Niles. She volunteered to serve on numerous committees, including our Executive Committee, before she became a judge, always supporting the City Bar’s mission to improve justice, reform the law and advance ethics in the profession. In September 2001, when she was Chief Judge, she was here on 44th Street, walking the line and offering support as lawyers waited to volunteer to serve 9/11 victims and survivors. The City Bar awarded her Honorary Membership in 1995 and the Association Medal in 2008, both meant to recognize those who have made exceptional contributions to the honor and standing of the bar and the advancement of justice in the community. We are grateful for her accomplishments that will continue to bear fruit, in particular her leadership in reforming our court system and her creativity in finding new approaches so that New York’s justice system could be more accessible to the countless New Yorkers who rely on it.

ROOM DEDICATION
In September 2017, the City Bar officially dedicated the ‘Kaye Room’ in Judge Kaye’s memory. This dedication marks the first of the City Bar’s rooms to be named after a woman, fitting because she was the first woman to serve as Chief Judge and the longest-serving chief judge in New York history.

CITY BAR FUND ANNUAL REPORT
Every year thousands of lawyers, legal professionals, law firms, corporations, organizations and other committed individuals support the City Bar Fund and its four programs through philanthropic giving. We thank these generous donors for their support.

This listing of donors includes all who contributed to the City Bar Fund between May 1, 2016 and April 30, 2017. Gifts received after April 30, 2017 will be included in next year’s listing. Every effort has been made to ensure the accuracy of the lists. If you name has been misprinted or omitted, please contact us at 212.382.6620 or bparer@nybar.org so that our records can be corrected.
Your support makes a difference. Today, the City Bar Fund, through the support of its donors and volunteers, is more vibrant than ever before, and poised to build on its success in the coming years. Generous contributions from donors like you enable the four programs of the City Bar Fund to collectively provide outstanding programs and initiatives that serve New York City and communities all over the world.

Please make a gift to the City Bar Fund so that it can continue to foster great work throughout the year. A gift of any size to one of the four programs or to the City Bar Fund itself, which supports the area of greatest need, will have a tremendous impact on the lives of many.

With the continued and collective contributions of the New York City Bar Association community, we can ensure that the City Bar Fund will continue well into the future. On behalf of those who will benefit from your generosity, thank you.

The City Bar Fund is a 501(c)(3) charitable organization. For more information about donating to the City Bar Fund, contact Bret I. Parker, Executive Director at 212.382.6620 or bparker@nycbar.org

SUPPORT THE CITY BAR FUND

WAYS TO GIVE

ONLINE
To make your gift online please visit: www.nycbar.org/donate

MAIL
If you would prefer to donate via check, please make payable to “City Bar Fund” and mail to:

CITY BAR FUND
Attn: Bret I. Parker
42 West 44th Street
New York, New York 10036-6689.

WHEN RENEWING YOUR NEW YORK CITY BAR ASSOCIATION MEMBERSHIP
The City Bar Fund is grateful to those members of the New York City Bar Association who support the fund by including a gift when paying annual membership dues. All members of the New York City Bar Association are encouraged to include a charitable contribution to the City Bar Fund when paying your membership renewal dues each year.

GIFTS OF SECURITIES
The City Bar Fund welcomes your gifts of securities including stock, bonds and mutual funds. Please contact Thomas Halter, Chief Administrative Officer at 212.382.6640 or thalter@nycbar.org to transfer securities in certificate form or electronically through your brokerage account.

CORPORATE OR FIRM MATCHING GIFTS
Corporate or Firm Matching Gifts are an important way for you to increase the impact of your personal contributions to the City Bar Fund. Your company’s Matching Gift Program may allow you to double or even triple the amount of your contribution. Each company has its own guidelines for employees, spouses and retirees but most Matching Gift procedures are very simple and usually include requesting a Matching Gift Program form from the Human Resources Department or other appropriate department at your company or firm and completing and submitting the form to the City Bar Fund along with your gift.

OFFICE OF COURT ADMINISTRATION REPORTING REQUIREMENT
Donations to the City Bar Fund qualify for the NYS court’s biennial pro bono reporting requirements for attorneys.

DONOR ADVISED FUND
Make a grant through a donor advised fund by suggesting the City Bar Fund to the administrator of your charitable fund.

All contributions to the City Bar Fund are tax deductible to the full extent of the law.
FINANCIAL STATEMENT

Association of the Bar of the City of New York Fund, Inc.*
April 30, 2017

ASSETS

<table>
<thead>
<tr>
<th>Categories</th>
<th>4/30/17</th>
<th>4/30/16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$1,448,692</td>
<td>$1,249,926</td>
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<tr>
<td>Investments at Fair Market Value</td>
<td>6,124,347</td>
<td>5,656,349</td>
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<tr>
<td>Pledges Receivable</td>
<td>3,008,863</td>
<td>1,928,465</td>
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<tr>
<td>Accounts Receivable and Other Curr Assets</td>
<td>109,494</td>
<td>229,057</td>
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<tr>
<td>Property and Equipment (net)</td>
<td>134,232</td>
<td>167,290</td>
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<tr>
<td>Library books and works of art, at nominal value</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$10,825,629</strong></td>
<td><strong>$9,231,088</strong></td>
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LIABILITIES AND FUND BALANCES

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<th>Categories</th>
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<tr>
<td>Accounts Payable and Accrued Expenses</td>
<td>499,206</td>
<td>348,682</td>
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<tr>
<td>Fund Balances</td>
<td>10,326,423</td>
<td>8,882,406</td>
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<td><strong>TOTAL LIABILITIES AND FUND BALANCES</strong></td>
<td><strong>$10,825,629</strong></td>
<td><strong>$9,231,088</strong></td>
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</tbody>
</table>

*Financials are prepared for the Association of the Bar of the City of New York Fund Inc. (the “City Bar Fund”), which is the 501 (c) 33, not-for-profit organization established by the New York City Bar Association in 1946. The City Bar Justice Center is the largest department of the City Bar Fund, with an operating budget of approximately $3.9 million dollars.

SOURCES OF OPERATING SUPPORT

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<th>Sources</th>
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<td>Government</td>
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<tr>
<td>ANNUAL CBJC GALA</td>
<td>14.39%</td>
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<tr>
<td>CORPORATE &amp; LAW FIRM</td>
<td>13.23%</td>
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<tr>
<td>FOUNDATION &amp; TRUST</td>
<td>8.46%</td>
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<tr>
<td>DONATED SERVICES</td>
<td>4.68%</td>
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<tr>
<td>SUPPORT FROM INVESTMENT INCOME</td>
<td>3.89%</td>
</tr>
<tr>
<td>OTHER INCOME</td>
<td>1.10%</td>
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<tr>
<td>INDIVIDUAL</td>
<td>15.18%</td>
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EXPENSES BY FUNCTION

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<tr>
<th>Categories</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>COMMUNITY OUTREACH &amp; SERVICES</td>
<td>63.69%</td>
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<tr>
<td>EDUCATION &amp; RESEARCH</td>
<td>25.07%</td>
</tr>
<tr>
<td>GENERAL &amp; ADMINISTRATIVE</td>
<td>3.61%</td>
</tr>
<tr>
<td>FUNDRAISING</td>
<td>7.62%</td>
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