

NEW YORK CITY BAR

DIVERSITY

The New York City Bar Association will present its 2017 Diversity & Inclusion Champion Awards at its Diversity and Inclusion Celebration Dinner on June 27th to **Ricardo A. Anzaldua**, Executive Vice President & General Counsel, MetLife, Inc.; **Zachary W. Carter**, Corporation Counsel, New York City Law Department; **Carmelyn P. Malalis**, Chair & Commissioner, New York City Commission on Human Rights; and **Richard E. Meade**, Vice President & Chief Legal Officer, International Law Compliance and Business Ethics, Prudential Financial, Inc.



Ricardo A. Anzaldua is executive vice president and general counsel of MetLife, Inc. He was appointed to this position in December 2012. Anzaldua leads the company's global legal operations, and oversees MetLife's corporate secretary's office and corporate ethics and compliance group. He designed and led the execution of the Company's one-of-a-kind successful legal challenge of its too-big-to-fail designation under the Dodd-Frank Act.

Anzaldua joined MetLife from The Hartford Financial Services Group, where he was senior vice president and associate general counsel. There, he led legal support for the two largest operating divisions (commercial and consumer markets) after a three-year tenure leading the legal teams supporting the corporate secretarial, securities, corporate governance, tax, mergers & acquisitions, technology, bankruptcy and real estate functions. Prior to joining The Hartford, Anzaldua was a partner with Cleary, Gottlieb, Steen & Hamilton LLP in New York. He began his legal career with the firm upon graduation from Harvard Law School in 1990.

Before law school, Anzaldua was the publications director and senior editor of the Center for U.S.-Mexican Studies, a University of California think tank focusing on research relating to Mexico and U.S.-Mexican relations, as well as Latin America more generally.

Anzaldua currently serves on the boards of directors for the Minority Corporate Counsel Association (MCCA), LatinoJustice/PRLDEF, Breaking Ground (a New York City supportive housing developer and manager), the Greater Hartford Legal Aid Foundation (of which he is president), and the International Institute of Rural Reconstruction, an international nonprofit focused on economic and community development and empowerment in the developing world (where he also serves as pro-bono General Counsel).

CONTACT THE OFFICE FOR DIVERSITY AND INCLUSION

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Zachary W. Carter is the 78th Corporation Counsel of the City of New York. As the chief legal officer of the City, Mr. Carter oversees the Law Department with over 700 attorneys, who represent the City's interest in thousands of legal matters facing the City.

As a key legal advisor to the Mayor and his City agencies, Mr. Carter is primarily focused on advancing the City's interests, with a commitment to justice and fair outcomes for individuals. Throughout his career, Mr. Carter has used the law to level the playing field for those seeking equal access to justice and opportunity, free from the burden of discrimination based on race, national origin, gender, sexual preference or economic class.

In 1993 he was appointed by President Bill Clinton as the United States Attorney for the Eastern District, the first African-American to hold that office. His office prosecuted the full range of federal criminal cases, including major narcotics, securities fraud and human trafficking. Most notably, Mr. Carter oversaw civil rights prosecutions against police officers in the Abner Louima torture case and against rioters who killed Yankel Rosenbaum during the City's Crown Heights riots in 1991.

Prior to becoming the Corporation Counsel, Mr. Carter was a partner in the firm Dorsey & Whitney. He oversaw the Trial Group at the firm's New York office and was co-chair of the firm's White Collar Crime and Civil Fraud practice.

Mr. Carter has served as a magistrate judge of the United States District Court for the Eastern District of New York and as a judge of the New York City Criminal Court. He has served as chairman of the New York City Mayor's Committee on the Judiciary from 2002 through 2013. Mr. Carter has received the Public Interest Law & Society Award from the New York Lawyers for the Public Interest and the Emory Buckner Medal from the Federal Bar Council.

He graduated from Cornell University in 1972 and New York University School of Law in 1975.

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Carmelyn P. Malalis was appointed Chair and Commissioner of the New York City Commission on Human Rights (the Commission) by Mayor Bill de Blasio in November 2014 following more than a decade in private practice as an advocate for employees' rights in the workplace.

Prior to her appointment, Commissioner Malalis was a partner at Outten & Golden LLP where she co-founded and co-chaired its Lesbian, Gay, Bisexual and Transgender Workplace Rights Practice Group and its Disability and Family Responsibilities Discrimination Practice Group; and successfully represented employees in negotiations, agency proceedings, and litigation involving claims of sexual harassment, retaliation, and discrimination based on race, national origin, sex, gender identity, gender expression, sexual orientation, age, pregnancy, disability, and religion.

She serves on the City Bar's Executive Committee and previously chaired its Committee on LGBT Rights. She previously served on the Advisory Committee for Human Right Watch's LGBT Rights Project, the ABA's Section on Labor and Employment Law's Committee on Diversity in the Legal Profession, and the board of Queers for Economic Justice.

Throughout her career, Ms. Malalis has demonstrated a fierce commitment to promoting diversity and inclusion and preventing and prosecuting discrimination and intolerance. She has championed racial justice and LGBTQ, women's, and immigrants' rights by partnering with several organizations such as the ACLU, NYCLU, Lambda Legal, Legal Momentum, NCLR, NAACP LDF, TLDEF, and the Sylvia Rivera Law Project on *pro bono*, *amicus*, and other efforts.

Since she assumed her role as Chair and Commissioner at the Commission in February 2015, Commissioner Malalis has revitalized the agency, making it a recognized venue for justice for all New Yorkers through increased enforcement and robust public education and outreach to prevent discrimination in New York City.

Commissioner Malalis earned her J.D. from the Northeastern University School of Law and received a B.A. in Women's Studies from Yale University. She and her wife live in Brooklyn with their two children.

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Richard E. Meade (Rick) is vice president and chief legal officer for Prudential's International Division. He supervises a team that provides legal support for insurance operations based in Asia, Europe and Latin America. He is also responsible for oversight of Prudential's Operations and Systems legal team, whose lawyers advise on issues related to corporate real estate, intellectual property, and technology and general vendor contracts. And Rick serves as a member of the senior management team of Prudential's Law, Compliance, Business Ethics & External Affairs Department (LCBE).

Rick has been the Chair of LCBE's award winning Diversity Steering Committee since 2006, and is the Executive Sponsor of the Department's Diversity and Inclusion Council and the Outside Counsel Diversity Committee. He played a key role in launching the multi-company Inclusion Initiative, which has generated over \$1.2 billion in expenditures on minority and women owned law firms since 2010, and more recently helped to create the National Association for Diversity in Compliance. He is active in legal diversity and inclusion programs with organizations that include the Leadership Council on Legal Diversity (LCLD), the National Association of Minority and Women Owned Law Firms (NAMWOLF) and the New York City Bar's "Enhance Diversity in the Profession" Committee.

Prior to joining Prudential, Rick was a litigation associate with Simpson Thacher & Bartlett in New York City.

Rick has an undergraduate degree from the University of California at Davis and a law degree from the University of California at Berkeley.

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