



Reframing the Success Continuum for Women of Color in the Legal Profession
Thursday, June 18, 2020 at 9:00 am EST

Program: 9:00 am-9:03 am | Opening Remarks & Introduction of Moderator
9:03 am-9:05 am | Introduction of Panelists
9:05 am-9:25 am | The Current Climate & the Success Continuum
9:25 am-9:40 am | Defining the Landscape
9:40 am-9:55 am | Defining the Solutions
9:55 am-10:00 am | Round Robin-Final Remarks
10:00 am-10:10 am | Audience Q & A
10:10 am-10:15 am | Closing Remarks

Moderator & Panelist Biographies



JODI-ANN BUREY

Speaker, Writer & Equity Advocate

Jodi-Ann Burey (she/her) has a mission is to disrupt “business as usual” to achieve social change. She is a speaker, writer, and equity advocate. Her work is grounded in centering the experiences of historically underrepresented communities and the systemic intersectional approaches needed to address inequities. Jodi-Ann holds a Masters in Public Health from the University of Michigan. She prides herself on being a cool auntie, a twist-out queen, cancer survivor, adventurer and reluctant dog owner.

Jodi-Ann is currently working on her first book and podcast about women of color and healthcare.



KELLY KOYAMA

Louis Vuitton Americas

Kelly Koyama is Senior Vice President, General Counsel and Corporate Secretary of Louis Vuitton Americas. Since 1854, Louis Vuitton has brought unique designs to the world, combining innovation with style, always aiming for the finest quality. Today, the House remains faithful to the spirit of its founder, Louis Vuitton, who invented a genuine “Art of Travel” through luggage, bags and accessories which were as creative as they were elegant and practical. Since then, audacity has shaped the story of Louis Vuitton. Faithful to its heritage, Louis Vuitton has opened its doors to architects, artists and designers across the years, all the while developing disciplines such as ready-to-wear, shoes, accessories, watches, jewelry and stationery.

Ms. Koyama-Garcia is a member of the executive committee of Louis Vuitton Americas. She has responsibility for all legal matters for the Americas zone (North America, South America, Caribbean) and also manages compliance matters.

Ms. Koyama is a co-founder and co-chairs the retail practice group for the Association of Corporate Counsel, Greater New York Chapter. She served on the Board of ACCGNY from 2009-2012. She is also a steering committee member on the University of Rochester New York Metro Women’s Committee.

Prior to Louis Vuitton, Ms. Koyama was General Counsel and Secretary of Marc Jacobs International, LLC, where she oversaw all legal, regulatory, and compliance matters globally. From 2006-2007, Ms. Koyama was Associate General Counsel at The McGraw-Hill Companies in its corporate department, mainly focusing on mergers and acquisitions. She started her career in the New York City office of Cleary, Gottlieb, Steen & Hamilton as an associate in the bankruptcy group. She attended Boston University School of Law, where she was an editor on the Boston University Law Review, and graduated *magna cum laude* from University of Rochester with a B.A. in economics.



MARGARITA RAMOS

Microsoft

Margarita brings significant experience in employment law and Human Resources Compliance. Over the course of her career, she has advised employers on gender-based class actions, age, race and gender discrimination, and workplace investigations. Margarita is also an expert Trainer in the areas of Equal Employment Opportunity and Harassment matters. Margarita has practiced employment law and held senior HR roles, and this places her in a unique position to understand how these two critical functions operate, and how vital they are to resolving workplace crises.

Margarita is an Attorney with Microsoft's Workplace Investigations Team. Prior to Microsoft, Margarita was the Senior Vice President of HR Compliance with Bank of America. Margarita was also the Director of Employee Relations for the Royal Bank of Canada's (RBC) US Capital Markets group. Margarita was In-House Employment Law Counsel with Merrill Lynch & Co. She has consulted to other industries, including Beauty, Technology, Healthcare, Insurance, Medical Research, Higher Education, and Manufacturing.

Margarita received a Juris Doctor degree from the State University of New York at Buffalo, where she received Honors in Trial Technique. Margarita is a graduate of William Smith College in Geneva, NY, where she was a member of the Honor Society (Hai Timiai).

Margarita has served as a mentor with YearUp.org and Girls Who Code. She has served as a member of the Securities Industry Association's ("SIA") Human Resource Committee and the NYC Bar Association's Labor and Employment Law committee. She has also been a guest speaker for the National Institute on Sexual Harassment.

Margarita has also served as a Trustee for Hobart & William Smith Colleges and on the William Smith College Alumnae Executive Council. Margarita enjoys speaking to First Generation College students about the unspoken rules of the workplace; she has also given and moderated talks to female students on finding their voices. In her free time, Margarita enjoys tango dancing.



ERIKA STALLINGS

Broadcast Music, Inc.

Erika Stallings is an attorney at Broadcast Music, Inc. (“BMI”), where she provides legal and business advice to the company’s creative, distribution and administration teams. Prior to joining BMI her practice focused on trademark prosecution and enforcement as well as trademark and copyright litigation. She is the co-chair of the Associates Board for Volunteer Lawyers for the Arts and regularly speaks on issues relating to the music industry.

In addition to her legal career, she is also a freelance writer whose work focuses on the experience of black women in the workplace as well as racial inequities experienced by black women seeking healthcare. Her work has been published in the New York Times, the Washington Post, O Magazine, NPR, the Huffington Post and others.



KECIA THOMAS

University of Georgia/University of Alabama at Birmingham

Kecia M. Thomas, Ph.D. is a Professor of Industrial/Organizational (I/O) Psychology and African-American Studies and at the University of Georgia. Dr. Thomas currently serves as the Senior Associate Dean in the Franklin College of Arts and Sciences at UGA. On Aug. 1, she will begin a new role as Dean of the College of Arts and Sciences at the University of Alabama at Birmingham (UAB). She is an expert on the psychology of workplace diversity with a special focus on strategic diversity recruitment, diversity resistance, inclusive leadership and understanding the ‘pet to threat’ experiences of workplace tokens like high potential women of color. She has published over 50 articles/chapters and 7 books. She is an elected-Fellow of the American Psychological Association, the Society for Industrial-Organizational Psychology and the Society for the Psychological Study of Culture, Ethnicity and Race.