

2022

PROFESSIONAL DEVELOPMENT WORKSHOP SERIES

The Secret Key to Developing Legal Management Skills

January 13, 2022 | 9:00 am - 10:45 am

Law Practice Management Strategies in a Hybridized Work Environment

February 2, 2022 | 9:00 am - 10:45 am

Laying the Groundwork for the Post-Pandemic World: Recent Developments in Legal Ethics

February 17, 2022 | 6:00 pm - 9:00 pm

This program is free for attorneys from sponsoring firms only.

Mental Health and Well-Being as a Bedrock of Competence and Success

March 16, 2022 | 9:00 am - 10:45 am

The Language of Value: Keys to Standout Client Communication

April 14, 2022 | 9:00 am - 10:45 am

The Four I's of Inclusive Interaction

May 20, 2022 | 9:00 am - 10:45 am

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As of January 12, 2022

The Secret Key to Developing Legal Management Skills

THURSDAY, JANUARY 13, 2022 | 9:00 AM - 10:45 AM

NY CLE Credit: 2.0 Law Practice Management

Legal practice management is so much more than billing clients, prioritizing competing interests, and meeting deadlines. Managing our legal work also requires building relationships, developing practical communication skills, and understanding how to get the best out of ourselves and our colleagues. But assessing and developing our skills in these areas requires taking time to engage in intentional management and planning - time that the practice of law does not typically afford us. So how can we build these critical skills while still keeping up with our heavy workloads? Using the latest research on communication and behavior, this program will give you the tools to develop legal management skills as a part of your daily work. Whether you are navigating hybrid teams, preparing for partnership, or taking on new legal responsibilities, you will leave this program with an actionable plan for how you can identify and work toward your legal management goals in 2022.

S P E A K E R S :



Katie Aldrich

Director of Coaching & Program Strategy,
Fringe Professional Development

Katie Aldrich has spent over ten years working in law firms and in professional development, focusing on supporting her clients to achieve success individually and for their organizations. Before joining Fringe, Katie practiced as a business litigator for over five years, where she discovered a passion for helping her colleagues thrive within their careers. Building on that interest, Katie transitioned to working in professional development for two large law firms, where she focused on attorney coaching, performance management, and curriculum development. Since joining Fringe, Katie's coaching and facilitation emphasize improving interpersonal communication skills, developing leadership competencies, and fostering resilient mindsets.



Rachael Bosch

Managing Director & Founder,
Fringe Professional Development

Rachael Bosch is an advocate for innovative and organizational professional development. She founded Fringe Professional Development to help people communicate better at work by bringing coaching and training to professionals across disciplines and experience levels. Rachael has spent more than a decade in talent management and has a background in theatrical performance and vocalization. She uses this experience as well as a brain-based coaching certification through the NeuroLeadership Institute, and a certificate of Women in Leadership from Cornell University when providing customized and progressive programming to help ambitious, high-achieving professionals excel at work.

Law Practice Management Strategies in a Hybridized Work Environment

WEDNESDAY, FEBRUARY 2, 2022 | 9:00 AM - 10:45 AM

NY CLE Credit: 2.0 Law Practice Management

Since March 2020, legal employers have hired thousands of lawyers - both at the entry- and lateral levels - without any meaningful experience of their potential abilities or cultural alignment. While legal employers have tried to swiftly adapt work policies to meet the needs of the pandemic, law practice management skills among lawyers remain in flux. As "return to work" expectations and remote work possibilities emerge, lawyers must learn strategies for responsibly managing their practice and teams in hybrid environments in a post-pandemic world.

In this interactive session, participants will learn strategies for how to engage their legal teams in a hybrid environment, including but not limited to:

- how to navigate asking for - and delivering - feedback in a hybrid work environment;
- how to effectively delegate legal work across hybrid teams; and,
- how to access leadership competencies, including addressing stress management concerns within your hybrid legal team.

S P E A K E R S :



Kara P. Dodson
Director of Coaching,
Fox Rothschild LLP

Kara Dodson, Director of Coaching at Fox Rothschild, has nearly twenty-five years of experience in the legal community. As an Executive Coach, Kara is able to leverage her passion and expertise to help lawyers achieve their goals. She started her career practicing employment law, and although she enjoyed many aspects of practicing law, Kara's passion for coaching and counseling led to a transition to the business side of the law. Over the last 13 years, Kara has established herself as a trusted advisor for AmLaw 200 firms. She has a B.A. in English literature from Lafayette College and a JD from Temple University School of Law.



Sang J. Lee
CEO and Co-Founder, Thine;
Coach and Consultant,
Volta Talent Strategies

Sang Lee is the CEO and Co-Founder of Thine, a technology company that creates custom hiring algorithms for law firms, enabling more efficient, reliable and diverse lawyer hiring. Sang also coaches law firm leaders, and consults for management committees through her second company, Volta Talent Strategies, an award-winning national management consultancy focused on the legal sector, and previously owned/operated SJL Attorney Search, an award-winning NYC-based legal recruiting company that supported AmLaw 200 firms for 18 years, before intentionally shifting to technology as a recruitment solution for her clients (thine.co). Sang graduated from Brown University and Georgetown University Law Center.

Laying the Groundwork for the Post-Pandemic World: Recent Developments in Legal Ethics

THURSDAY, FEBRUARY 17, 2022 | 6:00 PM - 9:00 PM

NY CLE Credit: 3.0 Ethics

During the pandemic we have witnessed many of our traditional views of how law should be practiced turned upside down. But one thing remains constant: Ethics and professional responsibility matter. Join us as we discuss recent developments, including updates on solicitation and other advertising rules, reaching out to former clients, engaging in marijuana practice, making frivolous arguments, entering into restrictive covenants, the latest on remote working and UPL, and many more. The panel will welcome questions and comments from the audience.

Program Chair: Janis M. Meyer, Clyde & Co US LLP

Sponsoring Association Committee: Professional Ethics | Tyler Maulsby, Chair

S P E A K E R :



Janis M. Meyer
Clyde & Co US LLP

Janis M. Meyer is a member of the Professional Practices Group at Clyde & Co LLP, where she advises on professional responsibility, risk management, compliance and professional liability issues. Janis is a Special Professor of Law at the Maurice A. Deane School of Law at Hofstra University, where she teaches Legal Ethics and a Lecturer in Law at Columbia University School of Law, where she teaches Professional Responsibility. She is a past member of Law360's Legal Ethics Editorial Advisory Board, a past member of the New York City Bar Association Professional Discipline Committee, and a member of the New York City Bar Association Professional Ethics Committee.

Mental Health and Well-Being as a Bedrock of Competence and Success

WEDNESDAY, MARCH 16, 2022 | 9:00 AM - 10:45 AM

NY CLE Credit: 2.0 Law Practice Management

High levels of problematic substance use and mental health distress among lawyers and law students have led to a significantly increased focus on lawyer well-being in recent years, culminating in what has become a profession-wide well-being 'movement'. Patrick Krill will begin with a discussion of what well-being means in the context of the legal profession, followed by a brief review of the research which prompted much of the current focus on mental health and well-being. He will highlight some of the potential costs and risks associated with untreated substance use and mental health problems. Finally, Patrick will discuss some of the more significant well-being initiatives currently underway within the legal profession, and help attendees understand how they can assess their own state of well-being and make important improvements through more effective stress management and better self-care.

Topics to be covered in the session

- What is "well-being" and why is it more important than ever
 - Why this is important for all lawyers to hear and understand
- Prevalence of behavioral health issues in the legal profession: a review of the research
- Law firm-specific challenges
- How to approach a struggling or impaired colleague
- The vital connection between mental and physical health
- Discussion of current well-being initiatives within the profession, including the ABA Pledge
- Suggestions and techniques for stress management
- Tips and instructions for building a personal well-being plan

S P E A K E R :



Patrick R. Krill
Principal and Founder,
Krill Strategies LLC

Patrick Krill is an attorney, licensed and board-certified alcohol and drug counselor, author, researcher, and advocate who has spearheaded numerous groundbreaking efforts to improve mental health in the legal profession. Recognized globally as a leading authority in the field, he is the founder of Krill Strategies, a behavioral health consulting firm exclusively for the legal profession. In that role, he serves as a trusted advisor to large law firms and corporate legal departments throughout North America and Europe, working to help them protect and improve the health and well-being of their attorneys and staff.

The Language of Value: Keys to Standout Client Communication

THURSDAY, APRIL 14, 2022 | 9:00 AM - 10:45 AM

NY CLE Credit: 2.0 Skills

This highly interactive program reveals surefire ways to elevate the way lawyers communicate in writing with both internal and external clients. Participants learn what client-readers value most, how writers can best meet readers' expectations, and where most attorneys go wrong (and why).

The program covers these topics

- structuring written content
- deciding what to include (and what to leave out)
- crafting clear, concise paragraphs and sentences
- building credibility

Throughout the program, participants apply the tips and strategies in an engaging online.

S P E A K E R :



Kiko Korn
Founder, Legal Writing Works

Kiko Korn is the founder of Legal Writing Works, a consultancy that provides in-house writing workshops and one-on-one coaching for lawyers, law students, and other professionals around the world. Kiko has helped thousands of attorneys improve their written communication and advance their careers. Her clients include Am Law 100 firms, government agencies, bar associations, and Fortune 500 companies. Before founding LWW, Kiko was an adjunct professor of Legal Writing and Advocacy at the USC Gould School of Law. Kiko has a B.A. from Stanford University and a J.D. from the University of North Carolina School of Law.

The Four I's of Inclusive Interaction

FRIDAY, MAY 20, 2022 | 9:00 AM - 10:45 AM

NY CLE Credit: 2.0 Diversity, Inclusion and Elimination of Bias

Clients want law firms to increase diversity on matter teams. One reason is to help them benefit from the creativity and innovation diverse teams can generate. We know from research that one of the most important ways to realize the full benefits of diversity and mitigate bias is through inclusive interaction across differences. For leaders in law firms, including mid-level and senior associate emerging leaders, building capabilities for interacting across differences in inclusive ways, and for facilitating inclusive interactions among people across differences in group settings, including on matter teams, is becoming increasingly important for professional development and for delivering value to clients.

The following are the program's four areas of focus

- Interact to Include: Insight into the power of inclusive interaction to mitigate bias.
- Interact to Learn: The power of a learning mindset to elevate the quality of interactions across differences, and to help realize the full benefits of the broad diversity across a law firm.
- Interact with Insight: How actively considering experiences from different perspectives can mitigate bias and help increase the value of legal services delivered to clients.
- Interact by Design: How to design meetings, matter teams, and other group interactions for inclusive input, discussion, and dissent.

S P E A K E R S :



Kelly M. Brown
Principal Advisor and Founder,
BSD Strategy Group

Kelly M. Brown loves helping law firms build inclusive interactions among people across all differences in the workplace to enhance communication, teamwork, group problem-solving, innovation, and organizational culture. As a person of mixed race, at an early age, Kelly had to learn to navigate the complexities of building bridges across differences. Kelly has deep law firm experience, having worked at the highest levels of law firm management. She was a business lawyer, served as chief of staff to the Chair of a top 50 global law firm, launched and led that firm's key client team program, and designed and led inclusion and diversity strategy efforts across multiple areas. Kelly holds an MBA from the Wharton School of the University of Pennsylvania. She also holds a JD from UC Berkeley School of Law, and a BA in Ethnic Studies from UC Berkeley.



Mike Brown
Director People Interaction
Design, BSD Strategy Group

Mike Brown is particularly passionate about restorative justice, criminal justice reform, and improving workplace diversity for underrepresented minorities in the legal profession and the highest levels of the criminal justice system. Mike notes that as a man of color, he possess the relatively unique experience of starting his professional career in an entry-level employee relations position at a Fortune 500 company and ascending the corporate ladder to one of the highest levels of leadership in the area of employee relations. Mike's education includes a JD from the University of Detroit Mercy School of Law, a BA from the University of New Mexico, and years of being part of winning sports teams, including four years in NCAA Division 1 collegiate baseball.

RSVP

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