

Welcome to City Bar Central, the City Bar's online community forum. This is a place where you can connect with other members of your committee, exchange information, work on documents and other joint projects, and generally keep in touch with other committee and City Bar members. We encourage you to engage, comment and post. These guidelines apply to all content you contribute as part of the Communities, including your profile, and are designed to help make participation for everyone a positive experience.

Conduct in the Communities

Please be mindful of the following:

- Post only information that you are comfortable with others seeing — and knowing — about you.
- Do not post material that:
 - a) Is unlawful, harmful, threatening, abusive, harassing, slanderous, obscene or sexually explicit, defamatory, libelous, or that violates anyone's privacy or publicity rights;
 - b) Discriminates against, degrades or intimidates an individual or group on the basis of sex, gender, sexual orientation, gender identity or gender expression, race, color, religion, ethnicity, country of origin, age, disability, marital status, citizenship, genetic predisposition, carrier status or other characteristic protected by law;
 - c) Is false, deceptive, misleading or deceitful; or
 - d) Is not relevant to the subject matter of the site.
- No selling, solicitation, advertising, or promotion of products or services is permitted in the Communities. However, you may link to your own personal or firm website or blog.
- Be mindful of complying with all statutory prescriptions, legal restrictions and obligations governing professional conduct including those regulating communication, advertising, confidential information of clients and the privacy of individuals.

Handling Intellectual Property

Follow copyright and fair use laws. Always give proper credit. It is standard practice to quote a couple or a few sentences along with a link to others' work, along with attribution. Be mindful of more extensive use of others' work. In no circumstances should others' work be reproduced in its entirety on City Bar-related sites without permission. When in doubt as to the proprietary nature of the material, do not use it. Recognize the potential professional and legal consequences of any failure to follow applicable laws governing the use of others' materials. When in doubt ask the Director of Communications or the City Bar General Counsel.

Reporting Inappropriate Conduct

If there is an issue you'd like to report or content you'd like to flag, send a message to Lauren Axelrod, Senior Legal Counsel - laxelrod@nycbar.org; or Eric Friedman, Director of Communications – efriedman@nycbar.org. Please note that while the New York City Bar Association (NYCBA) has no obligation to delete content that you find personally objectionable or offensive, we will do our best to address any problems that may arise. When there is a violation of our guidelines below, we may:

1. Provide a warning to the offender;
2. Delete some or all of the content;
3. Temporarily or permanently terminate the offending member's account (we don't want to, so don't make us).

Things to Remember

- NYCBA is not responsible for the content provided by users on the Communities site and the content provided by users is their opinion and not that of NYCBA.
- The community forum for each committee is accessible only to members of that committee and City Bar administrators.
- Our guidelines may evolve over time and we reserve the right to modify or change these guidelines without notice.

Thanks for joining us!