NEW YORK CITY BAR

DIVERSITY

OFFICE FOR DIVERSITY AND INCLUSION SPONSORSHIP FORM

You may submit this form by email to dmartinowens@nycbar.org or mail to the address listed below.
*Pledge is due by **Wednesday, April 15, 2020**; payment is due by **Friday, May 1, 2020**.*

☐ Check Enclosed ☐ Credit Card ☐ Invoice Me

I/my firm/company would like to sponsor the Office for Diversity and Inclusion at the following sponsorship level:

- $25,000 Office for Diversity and Inclusion Title Sponsor
- $15,000 Office for Diversity and Inclusion Premier Sponsor
- $10,000 Office for Diversity and Inclusion Leadership Sponsor
- $5,000 Office for Diversity and Inclusion Partner Sponsor
- Firm/corporation contribution in the amount of: $ _____
- Individual contribution in the amount of: $ _____

Sponsor & Firm Contact Information

First Name: _____ Last Name: _____

Telephone: _____ E-mail Address: _____

Company: _____ Title: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Payment Options (select one)

☐ I will pay by check. *Please make your check payable to "City Bar Fund" and mail your check to*
City Bar Fund; Attn: Deborah Martin Owens, Executive Director of Diversity and Inclusion
42 West 44th Street, New York, New York 10036

☐ I will pay by credit card
Name on Card: _____
Credit Card Type:
☐ Visa ☐ MasterCard ☐ American Express

Credit Card Number: _____

Credit Card Expiration Date: [mm/yy] _____ Security Code: _____

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All contributions to the City Bar Fund are tax deductible to the full extent of the law. A copy of the City Bar Fund's most recently filed financial report is available from the Charities Registry on the New York State Attorney General's website (www.charitiesnys.com) or, upon request, by contacting the New York State Attorney General, Charities Bureau, 28 Liberty Street, New York, NY 10005, or us at 42 West 44th Street, New York, NY. You also may obtain information on charitable organizations from the New York State Office of the Attorney General at www.charitiesnys.com or (212) 416-8401.

2020 OFFICE FOR DIVERSITY & INCLUSION SPONSORSHIPS

NEW YORK CITY BAR
DIVERSITY

OUR WORK

Together with more than 160 signatory law firms and corporate legal departments, the New York City Bar Association's Office for Diversity and Inclusion works to create a legal profession that represents the diverse country we live in. Our work starts with the pipeline to the profession– we assist underrepresented high school, college, and law students in preparing for a career in law. Then, we support lawyers across all levels of the industry, through our committee work, leadership training, speaking opportunities, and events that build community.

JOIN US

Law firm and corporate sponsorships are vital to sustaining and expanding our work. Join us today by becoming a first-time sponsor, renewing your annual sponsorship, or taking your sponsorship to the next level. For more information, please contact Deborah Martin Owens, Executive Director, Office for Diversity and Inclusion at dmartinowens@nycbar.org.

The Office for Diversity and Inclusion is a part of the City Bar Fund, the 501(c)(3) charitable arm of the New York City Bar Association. Our EIN is 13-60038.

ASSOCIATE LEADERSHIP INSTITUTE

Signature Program for Diverse Associates

THE ASSOCIATE LEADERSHIP INSTITUTE (ALI)

ALI was established in 2017 in direct response to the City Bar's quantitative and qualitative research, which identified several skills imperative to a law firm associate's career progression. Through intensive training modules, keynote speakers, and networking opportunities, mid-level and senior associates are trained in business development, executive presence, leadership, and management skills. Further, Fellows gain insight on leveraging mentor and sponsor relationships and building communication skills. Since 2017, four ALI Fellows have been promoted to partner and one to counsel.

2020 ALI SCHEDULE

Each session will take place on a Wednesday, held at the New York City Bar Association.

FEBRUARY 19, 2020 | 6:30PM – 8:30PM
(ORIENTATION AND WELCOME RECEPTION)

FEBRUARY 26, 2020 | 8:30AM – 11AM

MARCH 4, 2020 | 8:30AM – 11AM

MARCH 18, 2020 | 6:30PM – 8:30PM
(FELLOWS PRIVATE DINNER)

APRIL 8, 2020 | 8:30AM – 11AM

APRIL 29, 2020 | 6:30PM – 8:30PM

MAY 6, 2020 | 6:30PM – 8:30PM

MAY 20, 2020 | 8:30AM – 11AM
(CLOSING BREAKFAST)

REGISTRATION

Make sure your associates benefit from this award-winning program by becoming a Title, Premier, or Leadership sponsor. The cost of registration for non-sponsoring firms is $3,000 per associate.

NOMINATIONS

Nominations are open from September – December. Please use this form to nominate a 2020 ALI Fellow: bit.ly/2kcZTW5

DIVERSITY PIPELINE INITIATIVES

THURGOOD MARSHALL SUMMER LAW INTERNSHIP PROGRAM

High School

The Thurgood Marshall Summer Law Internship Program places diverse New York City public high school students with distinguished legal employers for the summer. The program runs annually from March through August and is part of the City Bar's continual efforts to strengthen the pipeline to the profession. In 2019, students interned at Davis Polk & Wardwell LLP, Disney Theatrical Group and Marvel (New York), Kramer Levin Naftalis & Frankel LLP, New York Life Insurance, and many other legal employers.

LAUNCHING YOUR CAREER PROFESSIONAL DEVELOPMENT SERIES

College

The Launching Your Career Professional Development & Networking Series for Undergraduate Students and Recent Graduates provides participants and recent graduates with training on resume skills, interview skills, office etiquette, and other topics essential to preparing for a legal career. Participating employers include Clifford Chance LLP, Cooley LLP, Milbank, United States District Court for the Southern District of New York, to name a few.

1L DIVERSITY FELLOWSHIP

Law School

In collaboration with the Committee on Recruitment and Retention of Lawyers, the Office executes the Association's Diversity Fellowship Program. This program matches diverse first-year students from New York City area law schools with law firms, corporate legal departments, and government agencies for summer employment. Since 1991, more than 700 first-year law students have completed the program. Participating employers include American Express Company, Arnold & Porter Kaye Scholer LLP; BNY Mellon; Bloomberg LP; MetLife; Morgan Stanley; and Paul, Weiss, Rifkind, Wharton & Garrison, LLP; among many others.

SPONSORSHIP LEVELS

★ = NEW BENEFIT	TITLE $25,000	PREMIER $15,000	LEADERSHIP $10,000	PARTNER $5,000
Annual Diversity & Inclusion Celebration Dinner - SAVE THE DATE: October 8, 2020	Table (10 Seats) + Surprise Guest*	8 seats	5 seats	2 seats
Reserved Seats at The Justice Ruth Bader Ginsburg Distinguished Lecture on Women and the Law	10 seats	4 seats + option to purchase 2 additional	2 seats + option to purchase 1 additional	1 seat
Fellows in 2019 Associate Leadership Institute	8 Fellows	5 Fellows	2 Fellows	20% Registration Discount
★ Attend New Diverse Associates Reception	✓	✓	✓	✓
Reserved seats at Annual Diversity & Inclusion CLE	10 seats	8 seats	5 seats	
★ Reserved seats at General Counsel Forum	10 seats	8 seats	5 seats	
Support 1Ls in public interest/government in the Diversity Fellowship Program	✓	✓	✓	
Group discount to Office for Diversity & Inclusion Events	20%	15%	10%	
One-time admission fee (equivalent of 1 year dues) waived for new City Bar members	20 Members	10 Members	5 Members	
★ Ad Space in Annual Diversity & Inclusion Celebration Dinner Journal	Full Page	Half Page	Quarter Page	
★ Private Dinner with General Counsel & New Diverse Partners	✓			

**We will curate a special guest to sit at your table. This will include a general counsel, managing director, or federal judge.*

Looking for something not listed here? We can work with you to create a custom sponsorship. Please contact Deborah Martin Owens at dmartinowens@nycbar.org.

BENEFITS OVERVIEW

2020 Office for Diversity & Inclusion Sponsor Benefits

ANNUAL DIVERSITY & INCLUSION CELEBRATION DINNER

Since 2006, the City Bar has presented the Diversity Champion Award to honor individuals whose actions and activities embody the Statement of Diversity Principles. The award recognizes the critical role individuals have played in initiating and sustaining change in their organizations and the overall New York legal community. Our next gala on **October 8, 2020**, will charter a new path, honoring law firms, corporations, nonprofit, or government agencies that have demonstrated outstanding commitment to diversity.

ANNUAL DIVERSITY & INCLUSION CELEBRATION DINNER JOURNAL

Each year's gala attendees receive a printed dinner journal, in which firms can showcase their efforts in the diversity and inclusion landscape. This year our Title, Premier, and Leadership sponsors will, respectively, receive a full-page, half-page, and quarter-page ad space.

ANNUAL DIVERSITY & INCLUSION CLE

The Diversity Cluster Committees in partnership with the Office create premier CLE programs that focus on equity, diversity, and inclusion. These programs have covered topics from Creating Inclusive Workplaces for Women of Color to Transgender/Non-Binary Ally-ship. We are committed to engaging participants on the strategies that interrupt implicit bias, which makes the profession more inclusive and just.

BENEFITS OVERVIEW

(Continued)

GENERAL COUNSEL FORUM

In Spring 2020, the Office will convene in-house attorneys from leading corporate legal departments, offering sponsoring law firms the opportunity to hear about pressing legal issues and upcoming trends. There will be a networking reception to follow.

NEW DIVERSE ASSOCIATES RECEPTION

New associates will mingle at the City Bar for an evening reception.

OFFICE FOR DIVERSITY & INCLUSION EVENTS

The Office hosts special events throughout the year to educate the public on diversity-related topics and to highlight the historical and professional contributions of various legal figures and communities. Join the Office for events centered on National Hispanic Heritage Month, Black History Month, Women's History Month, and more.

PRIVATE DINNER WITH GENERAL COUNSEL & NEW DIVERSE PARTNERS

Each Title Sponsor will enjoy a private dinner with a general counsel and the newest (0-5 years) diverse partners at their law firm.

NEW YORK CITY BAR ASSOCIATION DIVERSITY COMMITTEES

COMMITTEE TO ENHANCE DIVERSITY IN THE PROFESSION

Made up of representatives from the City Bar's signatory law firms and companies as well as leading thinkers on diversity and inclusion issues. Liaises with the Office to provide thought leadership and support for our signatories, and serves as a parent committee to the eight Diversity Cluster Committees.

DIVERSITY PIPELINE INITIATIVES

Provides academic support, exposure to the profession, substantive skill development, and mentoring/networking opportunities for students in high school, college, and law school.

DISABILITY LAW

Addresses issues including employment; housing; barrier-free design and construction; public accommodations; education; health care; transportation; activities of state, local and federal governments; and benefit systems.

LESBIAN, GAY, BISEXUAL, TRANSGENDER, AND QUEER RIGHTS

Addresses legal and policy issues as well as employment rules and procedures in legal institutions and in the court system affecting lesbians, gay men, bisexuals, and transgender individuals.

MINORITIES IN THE COURTS

Focuses on the treatment of litigants, lawyers, and court personnel of color in New York's state and federal courts. The Committee seeks to address topics to assist the development of minority lawyers and court personnel as well as address the experiences of litigants within the court systems in New York State.

MINORITIES IN THE PROFESSION

Addresses issues of concern to lawyers of color in New York, and provides networking opportunities for minority lawyers.

RECRUITMENT AND RETENTION OF LAWYERS

Addresses issues and policies concerning law firm and legal department recruitment and retention, primarily through the Association's Diversity Fellowship Program, which matches first-year law students from underrepresented populations with legal employers for summer employment.

WOMEN IN THE COURTS TASK FORCE

Addresses issues faced by women lawyers, litigants and court personnel in New York's courts.

WOMEN IN THE LEGAL PROFESSION

Focuses on the advancement of women in the legal profession, and addresses issues faced by women in law offices, corporate law departments, the public sector, and other legal settings.

THANK YOU TO OUR 2018-2019 SPONSORS

Akin Gump Strauss Hauer & Feld LLP
Alston & Bird LLP
Arnold & Porter LLP
Baker Hostetler LLP
Ballard Spahr LLP
BNY Mellon
Boies Schiller & Flexner LLP
Brown Rudnick LLP
Cadwalader Wickersham & Taft LLP
Cleary Gottlieb Steen & Hamilton LLP
Clifford Chance LLP
Cohen & Gresser LLP
Constangy, Brooks, Smith & Prophete, LLP
Cooley LLP
Cravath Swaine & Moore LLP
Crowell & Moring LLP
Davis Polk & Wardwell LLP
Davis Wright & Tremaine LLP
Debevoise & Plimpton LLP
Dechert LLP
Dorsey & Whitney LLP
Drinker Biddle & Reath LLP
Fried, Frank, Harris, Shriver & Jacobson LLP
Gibson, Dunn & Crutcher LLP
Hogan Lovells US LLP
Hughes Hubbard & Reed LLP
Jenner & Block LLP
Kirkland & Ellis LLP
Kramer Levin Naftalis & Frankel LLP
Landman Corsi Ballaine & Ford PC
Latham & Watkins LLP
Linklaters LLP
Locke Lord LLP
Lowenstein Sandler LLP
Milbank LLP
Morgan Stanley
New York Life Insurance Co
Orrick Herrington & Sutcliffe LLP
Paul Hastings LLP
Paul Weiss Rifkind Wharton & Garrison LLP
Pillsbury Winthrop Shaw Pittman LLP
Proskauer Rose LLP
Prudential Financial
Reed Smith LLP
Ropes & Gray LLP
Schulte Roth & Zabel LLP
Shearman & Sterling LLP
Sheppard Mullin
Sidley Austin LLP
Simpson Thacher & Bartlett LLP
Stroock & Stroock & Lavan LLP
Sullivan & Cromwell LLP
Wachtell, Lipton, Rosen and Katz
Weil Gotshal & Manges LLP
White & Case LLP
WilmerHale
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